

# PLANNING & HOUSING OVERVIEW & SCRUTINY PANEL

THURSDAY, 1ST FEBRUARY, 2018

At 5.00 pm

in the

MAY ROOM - TOWN HALL,

## **SUPPLEMENTARY AGENDA**

## PART I

| <u>ITEM</u> | SUBJECT                                     | PAGE<br>NO |
|-------------|---|------------|
| 6.          | BUDGET 2018/19                              | 3 - 74     |
|             | To comment on the Cabinet / Council report. |            |



| Report Title:                                | Budget Report 2018/19   |
|--|---|
| Contains Confidential or Exempt Information? | NO - Part I   |
| Member reporting:                            | Councillor Saunders, Lead Member for Finance  |
| Meeting and Date:                            | Cabinet - 8 February 2018   |
| Responsible Officer(s):                      | Russell O'Keefe, Executive Director & Rob<br>Stubbs, Deputy Director and Head of<br>Finance |
| Wards affected:                              | All   |



## **REPORT SUMMARY**

- 1. This report sets out the Council budget for 2018/19. Through efficient and careful financial planning, the council continues to ensure delivery of the services most valued by residents, and is ready to transform the borough during the next ten years.
- 2. The budget is based on a 1.95% increase to council tax meaning that residents in Windsor and Maidenhead still have the lowest council tax outside of London.
- 3. A three per cent precept for adult social care enables additional funding for older people and residents with special needs, an area where the council is also making additional investment within the budget as well as the £6.4M figure for ASC.
- 4. The Council will make savings of £5.4 million to enable council tax to remain affordable and to continue to provide the services and improvements that residents value.
- 5. The council will increase visitor parking charges in some locations for non-residents, to more closely align to other council areas this will not affect Advantage card holders. Other fees and charges will be capped at the Retail Prices Index, unless charges have been increased to bring the council close to benchmarked rates.
- 6. The Royal Borough has the lowest council tax outside of London, whilst providing the range of services most valued by residents, including
  - Maintaining our 18 street wardens working on borough streets to provide a reassuring and responsive presence.
  - CCTV upgrades and expansion along with investment in road improvements.
  - Keeping all 14 libraries open, with extended hours for some and continued investment in stock and buildings.
  - Continue to offer a range of services for children and families at our 10 children's centres.
  - Resident parking permits remain free this is in contrast to neighbouring areas such as Reading and Bracknell Forest.
- 7. There are increases to enable delivery of services and investment for example:
  - £2.6 million in Windsor to improve the fabric and appearance of the town centre, £2.3 million of which is for highways and infrastructure investment, to take place this year and into 2018/19.
  - High quality and sustainable adult social care services
  - Continued expansion of schools

- Home to school transport for pupils with special needs and families on low incomes
- Temporary accommodation for homeless residents.
- 8. The government has given scope for local authorities to apply an additional charge to provide more funding for adult social care services. Last year the borough applied and additional precept of three per cent and are proposing to do so again, which equates to an additional £28.85 on Band D council tax. This is a careful and caring measure to ensure that we can fund care for elderly and vulnerable residents. The council has also prioritised this are with existing funding so that with these proposals, we will have provided an additional £6.4 million over and above this adult social care precept.

## 1. DETAILS OF RECOMMENDATION(S)

**RECOMMENDATION:** That Council notes the report and approves the:

- i) Detailed recommendations contained in Appendix A which includes a Base Council Tax at band D of £933.42, including a 1.95% increase of £17.85.
- ii) Adult Social Care Precept of 3% (an increase of £28.85 on the £45.89 precept included in the 2017/18 budget) to be included in the Council's budget proposals, making this levy the equivalent of £74.74 at band D.
- iii) Fees and Charges contained in Appendix E.
- iv) Capital Programme, shown in appendices I and J, for the financial year commencing April 2018.
- v) Prudential borrowing limits set out in Appendix L.
- vi) Business rate tax base calculation, detailed in Appendix P, and its use in the calculation of the Council Tax Requirement in Appendix A.
- vii) Deputy Director and Head of Finance in consultation with the Lead Members for Finance and Children's Services is authorised to amend the total schools budget to reflect actual Dedicated School Grant levels.
- viii) Responsibility to include the precept from the Berkshire Fire and Rescue Authority in the overall Council Tax charges is delegated to the Lead Member for Finance and Deputy Director and Head of Finance once the precept is announced.

## 2. REASON(S) FOR RECOMMENDATION(S) AND OPTIONS CONSIDERED

2.1 The Council is obliged to set a Council Tax for the forthcoming year in order to provide sufficient revenue to carry out its statutory duties. The budget set for 2018/19 confirms the administration's commitment to continue the delivery of quality services for residents that are value for money. Residents will see priority services maintained with additional investment in key areas such as education, vulnerable residents including those qualifying for free school meals and regeneration.

2.2 The Royal Borough spends in the region of £300 million through the General Fund. Day to day council expenditure is funded through government grants, council tax, business rates, third party contributions and income from fees and charges. Around £80 million of this is spent on, and is ring-fenced to, schools.

## **Provisional Local Government Finance Settlement 2018/19**

- 2.3 In the local government financial settlement for 2016/17 the Secretary of State for Communities and Local Government offered an opportunity for a four year financial settlement. The offer was accepted by the Royal Borough.
- 2.4 The 2018/19 local government finance settlement announced the core spending power figures for the period 2017/18 to 2019/20. Key items and the impact on the Boroughs finances include:

• Adult Social Care Precept: 3% +£1.9 million

• New Homes bonus: +£2.7 million

## **Adult Social Care Precept**

- 2.5 For the 2016/17 financial year local authorities responsible for adult social care were given an additional 2% flexibility on their current council tax referendum threshold which was required to be used entirely for adult social care. This flexibility was offered in recognition of demographic changes which are leading to growing demand for adult social care and increased pressure on council budgets. In 2017/18 a further adult social care precept was then made available to local authorities to add, up to a maximum of 6% over the period between 2017/18 and 2019/20.
- 2.6 In 2016/17 the precept was set at 2%, equivalent to £18.14 on a band D property, for 2017/18 the precept was set at 3%, equivalent to £27.75 on a band D property and in 2018/19 will be a further 3%, equivalent to £28.85, to sustain the growing need for adult social care services.
- 2.7 Appendix D shows the total level of funding the Royal Borough will have invested to support our vulnerable adults across the Borough. This total is more than £9 million higher than the funding raised through the precept by the end of 2019/20.

#### **New Homes Bonus**

2.8 The Government rewards housing growth. In 2017/18 the scheme was reduced from six years to five years and will be reduced in 2018/19 to four years. The Government also introduced a minimum level at which only growth in excess of the minimum will be rewarded. This was set at 0.4% in 2017/18 and will remain at this level for 2018/19 equating to 267 properties for the Borough.

## Council tax thresholds

2.9 Local authorities are now allowed to increase their core band D base council tax by an additional 1% in 2018/19. The previously announced threshold was 2%, and the new threshold will now be 3%. The Council, if approved, will only increase base council tax in 2018/19 by 1.95%.

## Additional areas within the financial settlement

## **School budgets**

- 2.10 The Dedicated Schools Grants (DSG), has four blocks: schools, high needs, early years and a new central schools service block. The central schools services block has been created nationally for 2018 from within existing DSG budgets.
- 2.10 The Royal Borough's indicative DSG allocation for 2018/19 (including funding for academies) is £114.2 million, an increase of £3.6 million when compared with the 2017/18 final settlement. This is due, in the main, to increases in pupil numbers in schools and the early year's blocks.
- 2.11 The minimum funding guarantee continues at the same level as 2017/18, meaning that no school will see more than a 1.5% per pupil reduction in its formula budget when compared with 2017/18 allocations.

## **Apprenticeship Levy**

2.12 Apprenticeships will be funded at a national level, through a levy from April 2017. All employers in the United Kingdom, with a pay bill over £3 million will be charged a levy of 0.5% on their pay bill. This equates to £280,000 for the Royal Borough.

## Financial matters annual budget

## Fees and charges

- 2.13 The proposed fees and charges for the period 2018/19 are shown in Appendix E. Generally charges are designed to increase by inflation or by being benchmarked against similar authorities.
- 2.14 Non-resident parking charges have been increased to reflect 50% of market alignment. Through investment in new machines, residents will be able to receive Advantage Card discounts across all RBWM car parks.

## Efficiencies and cost reductions

2.15 The council has reduced expenditure significantly over the past six years. These reductions have been achieved by finding alternative and more cost effective ways to deliver the same or similar levels of service. This budget includes efficiencies and cost reductions totalling £5.4 million see Appendix F.

## **Council Tax**

- 2.16 In 2017/18, the Band D combined base council tax and adult social care precept was £961.46 which was £396.54 below the national average for Unitary Authorities (£1,358).
- 2.17 This budget proposes an increase of 1.95% in council tax, well below the level of inflation announced in September 2017 (RPI of 3.9%). The Band D combined base council tax and adult social care precept will be £1008.16. Appendix G sets out the impact on different properties.

## Capital programme

2.18 In recent years, the council has continued to avoid additional borrowing and related interest costs by funding some capital investments from available cash balances. This also anticipates the substantial capital receipts from the

Maidenhead regeneration programme over the next five to ten years. It will become necessary during 2018/19 to increase borrowing in the short to medium term to fund investments which needs to precede the development of council land.

- 2.19 The council's capital expenditure is separate to revenue expenditure on services and is funded from a mix of government grants, third party contributions, capital receipts from the sales of assets and borrowing.
- 2.20 There are a variety of regeneration initiatives either taking place or in development which will provide significant opportunities and benefits for the Borough, a number of these require Council funding. Each initiative will have its own financing and governance structure which reports directly to the Council. The capital programme for 2018/19 provides for investment in:
  - The continuance of the schools expansion programme
  - Regeneration schemes, including Maidenhead Waterways
  - Funding into the disabled facilities grant
  - Maintaining the highways network
  - Street lighting
  - The new leisure centre at Braywick Park.
- 2.21 In addition to the investments in the capital programme in this budget, the borrowing expectations for 2018/19 need to consider other capital proposals likely to come forward for approval during the year. Appendix H shows additional investments likely to be proposed and estimated to require funding of £79 million. Appendix H also reflects how the anticipated forecast debt position has altered throughout 2017/18 against the original forecast put to Council in February 2017.

## Capital finance

- 2.22 The Deputy Director and Head of Finance has responsibility for financing the Capital Programme in the most cost effective way. The capital programme for 2018/19 relies on £16.2m of Council funding (see Appendices I and J),however, use of recycled Minimum Revenue Provision and any capital receipts generated will reduce the impact on the Council's capital financing requirement. The forecast programme, including other proposals likely to come forward during the year increases the capital financing requirement by £74.4m The capital financing requirement is a measure of the Council's need to borrow to be able to finance its capital spend. The capital financing requirement for 2017/18 is £111.8m.
- 2.23 All resolutions required to comply with the Prudential System are in line with the Treasury Management Report approved by Cabinet on 11 February 2010.

## **Business Rates**

- 2.24 From 2013/14 local authorities have been able to share in any growth, as well as risk in expected collective rates and appeals against valuations, of business rates, as an incentive to encourage growth.
- 2.25 It was Government's intention to change the basis of determining the annual increase in the business rates multiplier in 2021. This would have seen CPI

- inflation figure used instead of RPI. The Government has announced that this change will be brought forward and will apply from 2018/19.
- 2.26 Berkshire were also successful in securing business rate pilot status for 2018/19. This is a pooling arrangement across Berkshire and comprises the six unitary councils. This means that any growth will be retained for the benefit of Berkshire with 70% of growth going to the TVLEP to help transport infrastructure with the remainder shared across the six councils.
- 2.27 Within the business rate retention system, the national non-domestic rate baseline and top up/tariff amounts have been revised to take into account the business rate revaluation of 2017.
- 2.28 The Council intends to continue, as in 2017/18, to maintain all locally controlled discretionary business rate reliefs for 2018/19 to businesses falling into various categories.

#### General Fund reserves

2.29 Taking account of the forecast year-end position for 2017/18 the General Fund Reserves are estimated to be £7.4 million.

## **Collection Fund Balances**

- 2.30 The council collects approximately £83m from Council Tax and £88 million from applying business rates. The Council remains one of the highest performing councils for council tax collection rates.
- 2.31 The Council must declare the likely balance on the Council Tax Collection Fund at 31 March 2017 as estimated in November 2017 and any balance to be shared between the Council, the Police and Crime Commissioner for Thames Valley and the Berkshire Fire & Rescue Service. On the appointed day the Royal Borough's share was declared at £1.6m (2%).
- 2.32 Under the Localisation of Business Rates legislation the Council is now required to prepare a similar statement for Business Rates. This statement shows a deficit payable by the Council of £2.9m (3%).

## **Treasury Management**

- 2.33 The current Treasury Management policy was initially approved in February 2010 and varied by Cabinet in June 2010. In March 2014 Cabinet updated the list of approved counterparties when it added to it a group of the larger Building Societies. During 2017/18 the Council's Achieving for Children were added to the list. No further changes to the list are proposed, see Appendices K and L.
- 2.34 For the last three years the Borough has, with Actuary and External Audit approval, prepaid its Pension Fund contributions using a Net Present Value calculation to show a benefit, equivalent to a 2.70% return on that prepayment in its revenue account.

- 2.35 As a consequence the budget assumes that the Royal Borough will earn £123k on its investments in 2017.
- 2.36 In setting the budget options have been considered, see table 1.

**Table 1: Options** 

| Table 1. Options                | ,   |
|---------------------------------|---|
| Option                          | Comments                                      |
| Approve the proposals in this   | The Council is obliged to set a Council Tax   |
| report.                         | for the forthcoming year in order to provide  |
|                                 | sufficient revenue to carry out its statutory |
| Recommended option              | duties.                                       |
| Approve a modified budget with  | A net increase in revenue expenditure of      |
| a higher level of revenue spend | £619k would require an increase in Council    |
| and Council Tax.                | Tax of 1%. Increases representing an          |
|                                 | increase of 3% or more in core Council Tax    |
| Not recommended                 | would require a referendum.                   |
| Approve a modified budget with  | Any proposals to reduce net expenditure       |
| a lower level of net revenue    | would need to be accompanied by specific      |
| spend and Council Tax.          | proposals so that Council could be assured    |
|                                 | that priority services are maintained.        |
| Not recommended                 |   |
| Approve a modified Capital      | Any proposals to adjust the capital           |
| Programme                       | programme needs to consider available         |
|                                 | funding. Any proposal that is not supported   |
|                                 | by grant or developer contributions will      |
|                                 | need to be funded from Council resources      |
|                                 | and as such will also have a revenue          |
| Not recommended                 | implication in the shape of financing costs.  |

## 3. KEY IMPLICATIONS

## 3.1 Table two

| Outcome   | Unmet                            | Met                                   | Exceeded                                       | Significantly Exceeded            | Date of delivery |
|---|----------------------------------|---------------------------------------|--|-----------------------------------|------------------|
| Services<br>delivered<br>within<br>approved<br>budget | Budget<br>overspend<br>>£250,000 | Budget<br>variance<br>+/-<br>£250,000 | Budget<br>underspend<br>>£250,000<br><£500,000 | Budget<br>underspend<br>>£500,000 | 31 March<br>2018 |

## 4. FINANCIAL DETAILS / VALUE FOR MONEY

4.1 The Borough's external auditors KPMG confirmed in their work on the 2016/17 accounts that the Council had "proper arrangements to secure economy, efficiency and effectiveness in its use of resources".

## 5. LEGAL IMPLICATIONS

- 5.1 The Local Government Act 2003 requires the Chief Financial Officer (Head of Finance) to report to Members as part of the budget setting process, on setting the level of council tax, the robustness of the budget presented and the adequacy of reserves. Appendix K sets out the main risks that may fall to be met from reserves and for which provision should be retained in the Council's account.
- 5.2 The budget has to be set in accordance with statutory requirements which include assurance from Strategic Directors that they have sufficient resource available to fulfil their various statutory obligations.

## 6. RISK MANAGEMENT

- 6.1 All measures proposed in the budget have been subject of a risk assessment in terms of deliverability and service impact. The assessment of General Fund Reserve includes an assessment of the financial impact of a range of economic and environmental factors, which may impact on the Councils budget. Some risks exist around Children's Safeguarding and Adult Social Care Budgets where demand is harder to predict.
- 6.2 The Business Rate Retention scheme has a risk/reward element built in. Whilst there are clear longer-term benefits for the Council from a growing local economy there are some risks associated with demolition of property prior to redevelopment and from local business failure (in terms of reduced Business rate revenue), which is now shared by the Local Authority.

## 7. POTENTIAL IMPACTS

7.1 This report contains a number of proposals related to staff or service provision and may involve changes to policy or service delivery. Equality impact assessments have been completed where appropriate.

## 8. CONSULTATION

- 8.1 To Consultations have taken place with the local Chambers of Commerce in January 2018. The Leader of the Council and several Cabinet Members attended, together with Officers. The meetings served to consult on the proposals in this paper.
- 8.2 Comments of the Overview & Scrutiny Committees will be shared with Council.

## 9. TIMETABLE FOR IMPLEMENTATION

9.1 Residents will be notified of their Council Tax in March 2018. Budgets will be in place and managed by service managers from 1 April 2018.

## Table 5: Implementation timetable

| Date                | Details   |
|---------------------|---|
| By 31 March<br>2018 | Residents notified of their Council Tax                   |
| 1 April 2018        | Budgets will be in place and managed by service managers. |

## 10. APPENDICES

10.1 Appendix A – Recommendations

Appendix B – Budget summary

Appendix C - Budget detail

Appendix D - Social care investment strategy (Adult, Community Services and

Health & Corporate Services O&SPs only).

Appendix E – Fees and charges (Not Crime & Disorder O&SP)

Appendix F – Savings

Appendix G – Parish precepts Appendix H – Capital cashflow

Appendix I - Capital programme summary

Appendix J – Capital programme detail

Appendix K – Treasury management

Appendix L – Lending list

Appendix M – Budget movement statement

Appendix N – Medium term plan

Appendix O - Reserves

Appendix P – NNDR1 (to follow)

Appendix Q - Comparison November/January MTFP

## 11. BACKGROUND DOCUMENTS

11.1 None.

## 12. CONSULTATION (MANDATORY)

| Name of           | Post held                  | Date     | Commented  |
|-------------------|----------------------------|----------|------------|
| consultee         |                            | sent     | & returned |
| Councillor        | Lead Member for Finance    | 12/01/18 | 15/01/18   |
| Saunders          |                            |          |            |
| Councillor Rankin | Deputy Lead Member for     |          |            |
|                   | Finance                    |          |            |
| Councillor Dudley | Leader of the Council      |          |            |
| Alison Alexander  | Managing Director          | 12/01/18 | 14/01/18   |
| Russell O'Keefe   | Executive Director         | 12/01/18 |            |
| Andy Jeffs        | Executive Director         | 12/01/18 | 15/01/18   |
| Terry Baldwin     | Head of HR                 |          |            |
| Mary Kilner       | Head of Law and Governance |          |            |
| Louisa Dean       | Communications and         |          |            |
|                   | Marketing Manager          |          |            |
|                   | Other e.g. external        |          |            |

## **REPORT HISTORY**

| Decision type:<br>Key decision   | Urgency item? No |  |  |  |  |  |
|--|------------------|--|--|--|--|--|
| Report Author: Rob Stubbs, Deputy Director and Head of Finance, 01628 796222 |                  |  |  |  |  |  |

#### **BUDGET 2018/19**

#### **RECOMMENDATIONS**

The Council is required, by law, to make some of its resolutions regarding the budget and the setting of Council Tax in a prescribed format. Due to their technical nature, a short explanation is included in italics under each part of the resolution. It is important to ensure that all the necessary areas are covered and Council is asked, therefore, to make resolutions in the form set out below:-

a) i) That the revenue estimates for 2018/19, which show the direct costs of the following service areas as set out in Appendix B & C, together with the approved estimates for 2017/18 be confirmed (or amended) for inclusion in the Budget Book: -

|  | Estimate | <b>Estimate</b> |
|--|----------|-----------------|
| SERVICE AREA                             | 2017/18  | 2018/19         |
|  | £000     | £000            |
| Managing Director's Directorate          | 59,995   | 64,533          |
| Communities Directorate                  | 14,592   | 11,779          |
| Place Directorate                        | 4,168    | 1,467           |
| Contribution to/(from) Earmarked Reserve | 2,255    | 5               |
| Apprentice Levy                          | 280      | 0               |
| Estimated cost of Pay Inflation          | 500      | 500             |
| Environment Agency                       | 153      | 156             |
| Capital Financing inc Interest Receipts  | 5,069    | 5,523           |
| Other adjustments                        | 2,415    | 2,428           |
|  | 89,427   | 86,391          |

(Explanatory Note: These figures are the direct costs less income of each service area)

- ii) and that following approval of these estimates the Head of Finance be instructed to allocate overheads across all services, using appropriate methods of apportionment, in order that the estimates conform to the Best Value Accounting Code of Practice requirement to show full costs of services.
- b) That the schemes outlined in Appendix J be approved for inclusion in the Capital Programme recommended to Council for approval

(Explanatory Note: This approves the new schemes to be included in the Council's Capital Programme).

c) It be noted that on 14 December 2017 Cabinet calculated the Council Tax Base 2018/19;

- i) for the whole Council area as 67,617.93 [Item T in the formula in Section 31B(3) of the Local Government Finance Act 1992, as amended (the Act)]; and
- ii) for dwellings in those parts of its area to which a Parish precept relates as in the list below.

|                      | Band D      |
|----------------------|-------------|
|                      | Equivalents |
| Bisham               | 735.65      |
| Bray                 | 4,195.32    |
| Cookham              | 2,923.18    |
| Cox Green            | 3,073.72    |
| Datchet              | 2,212.50    |
| Eton                 | 1,800.59    |
| Horton               | 463.67      |
| Hurley               | 996.80      |
| Old Windsor          | 2,402.83    |
| Shottesbrooke        | 74.68       |
| Sunningdale          | 3,419.99    |
| Sunninghill & Ascot  | 6,455.77    |
| Waltham St. Lawrence | 661.04      |
| White Waltham        | 1,266.92    |
| Wraysbury            | 2,168.79    |
|                      | 32,851.45   |
| Unparished Areas     |             |
| Maidenhead           | 21,234.15   |
| Windsor              | 13,532.33   |
|                      | 67,617.93   |

(Explanatory Note: These figures are the tax bases for each parished and unparished area of the Council)

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| e) | That the following amount    | s be | calculated | for | the | year | 2016/17 | in | accordance | with |
|----|------------------------------|------|------------|-----|-----|------|---------|----|------------|------|
|    | Sections 31 to 36 of the Act | :    |            |     |     |      |         |    |            |      |

| i) |  |
|----|--|
|    |  |

being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(2) of the Act taking into account all precepts issued to it by Parish Councils.

(Explanatory Note: This is the net expenditure of the Council (including parish precepts, Adult Social Care precept and Special Expenses)

| hoing the aggregate of the  |  |
|---|--|
| set out in Section 31A(3) o   | e amounts which the Council estimates for the items fithe Act.   |
| specific grants, and Bus  | gure includes the Revenue Support Grant, other non-<br>siness Rate income due to the Council from the<br>ngether with any surplus on the Council's Collection  |
|   |  |
| t (e) (ii) above, calculated  | n the aggregate at (e) (i) above exceeds the aggregate<br>by the Council in accordance with Section 31A(4) of<br>requirement for the year. (Item R in the formula in   |
|   | the council tax requirement of the Council (including ial Care precept and Special Expenses)   |
|   |  |
| calculated by the Council,  | <ul> <li>i) above (Item R), all divided by Item T ((c) (i) above),</li> <li>in accordance with Section 31B(1) of the Act, as the</li> <li>il Tax for the year (including Parish precepts).</li> </ul>                                    |
|   | igure is the average Band D Council Tax including cial Care precept and Special Expenses.)   |
|   | <br>nt of all special items (Precepts or Special Expenses)<br>of the Act (as per Appendix G).  |
| (Explanatory Note: This fig<br>Care precept and Special L   | ure is the aggregate of Parish Precepts, Adult Social Expenses.)   |
|   |  |
| at (e) (v) above by Item T (c<br>with Section 34(2) of the A<br>for dwellings in those parts  | above less the result given by dividing the amount<br>(i) (i) above, calculated by the Council, in accordance<br>(ct, as the basic amount of its Council Tax for the year  |
| expense relates.  | s of its area to which no Parish precept or special  |
| Explanatory Note: This f  | s of its area to which no Parish precept or special  |
| Explanatory Note: This for Precepts, Adult Social Care To note that the Thames Varies and Rescue to the Council in accordants  Act 1992 for each category   | igure is the Band D Council Tax excluding Parish e precept and Special Expenses.)  alley Police and Crime Commissioner and the Authority have issued or will shortly issue precepts ce with Section 40 of the Local Government Finance   |
| Precepts, Adult Social Car<br>To note that the Thames Va<br>Berkshire Fire and Rescue<br>to the Council in accordan<br>Act 1992 for each category<br>table in appendix G.<br>That the Council, in accord<br>Government Finance Act 1<br>the tables in Appendix G an | s of its area to which no Parish precept or special sigure is the Band D Council Tax excluding Parish e precept and Special Expenses.)  alley Police and Crime Commissioner and the Authority have issued or will shortly issue precepts |

f)

g)

h)

## **REVENUE BUDGET 2018/19**

| DIRECT COST SUMMARY                     | 2016/17<br>Budget | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| DICEOT GOOT GOMMAN                      | £000              | £000              | £000              |
| Managing Director                       |                   |                   |                   |
| Management                              | 757               | 296               | 660               |
| Communications                          | 379               | 294               | 412               |
| Human Resources                         | 1,534             | 1,444             | 796               |
| Law & Governance                        | 2,310             | 2,365             | 2,889             |
| Commissioning & Support                 | 5,032             | 4,693             | 2,631             |
| AfC Contract - LA Funded                | 0                 | 0                 | 21,356            |
| AfC Contract - DSG Funded               | 0                 | 0                 | 12,196            |
| Children's Services Retained            | 16,142            | 15,535            | (2,118)           |
| Dedicated Schools Grant Expenditure     | 61,466            | 63,408            | 50,385            |
| Concessionary Fares                     | 1,228             | 1,282             | 1,330             |
| Adult Social Care - Optalis Contract    | 0                 | 0                 | 29,443            |
| Adult Social Care - Spend               | 42,720            | 42,351            | 14,735            |
| Adult Social Care - Income              | (11,385)          | (10,598)          | (9,932)           |
| Better Care Fund                        | 10,137            | 10,010            | 12,033            |
| Public Health                           | 5,067             | 4,909             | 4,780             |
| Housing                                 | 651               | 1,107             | 1,103             |
| Grant Income                            | (75,408)          | (77,101)          | (78,166)          |
| Total Managing Directors Directorate    | 60,630            | 59,995            | 64,533            |
| Communities Directorate                 |                   |                   |                   |
| Executive Director                      | 393               | 177               | 229               |
| Revenues and Benefits                   | 875               | 369               | (109)             |
| Commissioning - Communities             | 10,620            | 9,703             | 8,182             |
| Communities, Enforcement & Partnerships | 1,593             | 883               | 192               |
| Library & Resident Services             | 3,939             | 3,460             | 3,285             |
| TOTAL COMMUNITIES DIRECTORATE           | 17,420            | 14,592            | 11,779            |
| Place Directorate                       |                   |                   |                   |
| Executive Director                      | 138               | 150               | 298               |
| Planning Service                        | 1,299             | 1,473             | 1,344             |
| Property Service                        | (1,849)           | (1,803)           | (2,577)           |
| Finance                                 | 2,392             | 2,149             | 1,269             |
| ICT                                     | 2,731             | 2,199             | 1,133             |
| TOTAL PLACE DIRECTORATE                 | 4,711             | 4,168             | 1,467             |
| TOTAL EXPENDITURE                       | 82,761            | 78,755            | 77,779            |

## **REVENUE BUDGET 2018/19**

| REVENUE BUDGET 2010  | <i>113</i>        |                   |                   |
|--|-------------------|-------------------|-------------------|
| DIRECT COST SUMMARY  | 2016/17<br>Budget | 2017/18<br>Budget | 2018/19<br>Budget |
| DIRECT COST SUMMART  | £000              | £000              | £000              |
|  |                   |                   |                   |
| Contribution to/ (from) Earmarked Reserve  | 355               | 2,255             | 5                 |
| Increase / (decrease) in provision for redundancy costs                                  | (187)             | 2,200             | 3                 |
| Transfer to/(from) Provision for the clearance of Shurlock Road                          | (180)             |                   |                   |
| Transfer to the provision for MMI  | 272               |                   |                   |
| Increase to provision for bad debt   | 27                |                   |                   |
| Contribution from the capital fund   | (263)             |                   |                   |
| Corporate re-structure saving to be allocated Estimated net NNDR income                  |                   |                   |                   |
|  |                   |                   |                   |
| Drawdown of provision for compulsory purchase payment<br>Apprentice Levy                 |                   | 280               | 0                 |
| Estimated cost of pay inflation  | 0                 | 500               | 500               |
| Pensions deficit recovery  | 2,115             | 2,415             | 2,428             |
| Levies-  | , -               | , -               | , -               |
| Environment Agency   | 150               | 153               | 156               |
| Capital Financing inc Interest Receipts  | 5,260             | 5,069             | 5,523             |
| NET REQUIREMENTS   | 90,310            | 89,427            | 86,391            |
| Less - Special Expenses  | (981)             | (1,009)           | (1,047)           |
| Transfer (from)/ to balances   | 447               | (1,000)           | (1,011)           |
| GROSS COUNCIL TAX REQUIREMENT  | 89,776            | 88,418            | 85,344            |
|  |                   |                   |                   |
| New Homes Bonus  | (4,026)           | (3,681)           | (2,691)           |
| Council Tax Reward Grant   | Ó                 | 0                 | 0                 |
| RSG and Business Rate Support  | (21,062)          | (17,089)          | (14,095)          |
| Estimated income from business rate pilot  | , , ,             | , , ,             | (1,272)           |
| Empty shop business rate discount  | 0                 | 0                 | 0                 |
| Education services grant   | (1,074)           | (478)             | (315)             |
| Transition grant   | (1,278)           | (1,263)           | 0                 |
| Income from trading companies  |                   | (218)             | (160)             |
| Parish equalisation grant  | 64                | 64                | 63                |
| Collection Fund (Surplus) / Deficit (Business Rates) Collection Fund (Surplus) / Deficit | (231)             | 1,001             | 2,943             |
| (Council Tax)  | (1,394)           | (2,615)           | (1,647)           |
| (Council Tax)  | (29,001)          | (24,279)          | (17,174)          |
| NET COUNCIL TAX REQUIREMENT  | 60,775            | 64,139            | 68,170            |
|  |                   |                   |                   |
| Council Tax Information:   |                   |                   |                   |
| Tax Base (Band D equivalent)   | 65,697            | 66,710            | 67,618            |
| RBWM Tax levy (on Band D property)   | £ 906.95          | £ 915.57          | £ 933.42          |
| Adult Social Care precept (on Band D property)   | £ 18.14           | £ 45.89           | £ 74.74           |
| General Fund Balances:   |                   |                   |                   |
| Working Balance  | 4,738             | 5,291             | 7,774             |
| Transfer to/ (from) General Fund   | 477               | 0                 | 0                 |
|  | 5,215             | 5,291             | 7,774             |
|  |                   |                   |                   |

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| MANAGEMENT                               | £000              | £000              | £000              |
| Expenditure                              | 802               | 334               | 698               |
| Income _                                 | (45)              | (38)              | (38)              |
| Net _                                    | 757               | 296               | 660               |

Provision of strategic management and leadership functions carried out by the Managing Director and the directorate's management team for strategy, commissioning and performance

#### Staff (full time equivalent):

5.00

Service Risks:

#### **Performance Indicators:**

|                | TOTAL MANAGEMENT | 757  | 296  | 660  |
|----------------|------------------|------|------|------|
| COMMUNICATIONS |                  |      |      |      |
| Communications |                  | £000 | £000 | £000 |
|                | Expenditure      | 361  | 333  | 480  |
|                | Income           | (26) | 0    | (19) |
|                | Net              | 335  | 333  | 461  |

#### Services provided:

The Corporate Communications and Marketing Team provide support to councillors and officers when dealing with communication issues. They produce press releases for service areas in liaison with councillors as well as producing press statements in response to media enquiries. They also arrange and attend photo-calls as well as organising radio and TV interviews. The team are Responsible for writing, producing and editing Around the Royal Borough, the council's residents newsletter which is produced three times a year. This is filled with news, information and events that residents will find useful about council services. They source the photographs for the publication and raise revenue for the council newsletter through advertising.

The team also produce a monthly email newsletter which provides residents with news and events coming up in the next month. The team produce and organise various marketing campaigns to promote council services and use a variety of communication tools including press releases, website updates, social media interaction and leaflets/flyers and posters. They are responsible for the content on the website and provide training to various officers who input content onto the website as well as being responsible for updating certain areas on hyperwave and ensuring the screensavers are produced in style. The team are also responsible for the two corporate social media accounts for Facebook and Twitter. The team produce videos to promote specific campaigns. They provide media training to those officers and councillors who require it for dealing with press issues. The team is also responsible for the Advantage card and liaises with hundreds of businesses to provide offers to our residents as well as sending out a monthly newsletter to card members as well as organising the 12 Days of Christmas and Father's Day events for Advantage card holders and businesses.

## Staff (full time equivalent):

9.10

Service Risks:

#### **Performance Indicators:**

Make up of press releases in one or more media outlets.

Implementation of Corporate Communications key messages and other tactical public relations campaigns

Increase electronic availability of council communications and use of social media in PR campaigns. Media training for Members and officers. Attracting advertising support for Council newspaper.

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| Visitor Management                       | £000              | £000              | £000              |
| Expenditure                              | 852               | 437               | 439               |
| Income _                                 | (808)             | (476)             | (488)             |
| Net _                                    | 44                | (39)              | (49)              |

This budget represents the Visitor Management and marketing functions of the Authority. The service provides for the delivery of the visitor management strategy in the Borough and the operation of the Royal Windsor Information Centre and the Windsor Guildhall lettings

Staff (full time equivalent):

10.32

Service Risks:

| TOTAL COMMUNICATIONS | 379 | 294 | 412 |
|----------------------|-----|-----|-----|
|                      | 0.0 | 207 | 712 |

| MANAGING DIRECTOR<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| HUMAN RESOURCES                             |                   |                   | _                 |
| HR Strategic                                | £000              | £000              | £000              |
| Expenditure                                 | 1,238             | 1,158             | 1,094             |
| Income                                      | (601)             | (721)             | (1,031)           |
| Net   | 637               | 437               | 63                |

Provision of strategic HR and OD support and advice to the council. HR consultants and HR Business Partners lead on the councils strategies and policies for recruitment and retention, pay and reward, employee relations and employment policies and provide strategic and complex advice to service regarding employment, recruitment and pay issues. The Human Resources team offer a high quality, comprehensive and cost effective service across the employee life cycle including job evaluation, recruitment, contracts of employment, organisational development, performance matters and change management.

Ensuring staffing and structure are fit for purpose is paramount and HR give advice and support whether a manager is replacing leavers, creating and recruiting to new posts, setting stretch objectives linked to the service development plan or there is a need to reduce the overall total sickness absence. With change management, HR provide toolkits, support, advice and attendance where required for any restructuring exercises including those resulting in redundancies or TUPE.

#### Staff (full time equivalent):

21.86

#### Service Risks:

Lack of qualified and experienced staff leading to non compliance with legislative requirements; poor advice being provided to clients and potential reputational loss to the council

#### Performance Indicators:

Captured within IPMR and SADC data.

| Payroll |             | £000 | £000 | £000 |
|---------|-------------|------|------|------|
|         | Expenditure | 305  | 231  | 271  |
|         | Income_     | (13) | (4)  | (66) |
|         | Net         | 292  | 227  | 205  |

## Services provided:

Manages the monthly payroll function for the Council, including schools, plus additional separate payrolls for academy schools

#### Staff (full time equivalent):

5.64

## Service Risks:

This is a small team and therefore resilience within the team is the greatest risk

## Performance Indicators:

Accuracy of monthly payrolls; accuracy of legislative requirements such as pensions returns.

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| Organisational Development               | £000              | £000              | £000              |
| Expenditure                              | 293               | 416               | 176               |
| Income                                   | (44)              | (5)               | (5)               |
| Net_                                     | 249               | 411               | 171               |

The learning and development team undertake training needs analysis across the organisation and are responsible for the delivery of statutory and mandatory training for staff. They support the council's workforce and leadership development programmes and initiatives. The OD strategy links to the overall aims of the council and ensures it has the right number of people at the right time with the right qualifications. Through a workforce strategy, it helps to plan for future staff requirements, ensuring the skills required for the future are planned and considered at the earliest opportunity.

The council centralised its Learning and Development function under Human Resources in October 2015.

Following the centralisation of the function, a training needs analysis was undertaken across the council and training needs identified for 2016/17. The budget to meet the statutory and mandatory training arising from that analysis was transferred from the Directorates and placed under the new Learning and Development team, increasing the budget shown in 2017/18 to take into account the additional training the team are now responsible for.

#### Staff (full time equivalent):

0.00

#### Service Risks:

Lack of adequately trained and capable staff. Small team to deliver a large agenda for the council.

#### **Performance Indicators:**

Evaluation of development activities provided; number of professionally qualified staff; development activities provided and cost per employee.

| Performance Contracts |             | £000 | £000 | £000 |
|-----------------------|-------------|------|------|------|
|                       | Expenditure | 336  | 346  | 346  |
|                       | Income      | 0    | 0    | 0    |
|                       | Net         | 336  | 346  | 346  |

## Services provided:

Budget relates to the provision of Pension payments for ex- Berkshire County Council staff via Berkshire Pensions.

## Staff (full time equivalent):

0.00

Service Risks:

| MANAGING DIRECTOR<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| Health & Safety Contract                    | £000              | £000              | £000              |
| Expend                                      | liture 20         | 23                | 11                |
| Inc   | come (            | 0                 | 0                 |
|   | Net20             | 23                | 11                |

Management of the Health and Safety contract ensures the council has a modern and robust health and safety policy and framework, and that the council is advised on any changes to regulations and legislation.

## Staff (full time equivalent):

0.00

#### Service Risks:

Small team and therefore resilience if a member of staff is absent. Lack of professionally trained and qualified staff to provide advice and guidance to the council, resulting in non compliance with H&S regulations.

| •                     |       |       |     |
|-----------------------|-------|-------|-----|
| TOTAL HUMAN RESOURCES | 1,534 | 1,444 | 796 |

| MANAGING DIRECTOR<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| LAW & GOVERNANCE                            |                   |                   | -                 |
| Head of Law & Governance                    | £000              | £000              | £000              |
| Expenditure                                 | 94                | 138               | 111               |
| Income_                                     | (92)              | (82)              | (30)              |
| Net_  | 2                 | 56                | 81                |

Management and oversight of the legal support function for RBWM. Budget provision for legal services delivered by the Shared Legal Solutions SLS (hosted by Wokingham) are allocated to services across the council.

Monitoring Officer for the Council and maintenance of the constitution.

Oversight and management of a number of joint arrangements, including the Coroners service and Magistrates Courts.

Management of Democratic Services and Information Governance

Management of Civic Mayoral Services and Facilities

Staff (full time equivalent):

1.00

Service Risks:

#### **Performance Indicators:**

Legal advice is provided in a timely manner, and litigation is prevented or defended effectively.

| Democratic Representation |             | £000 | £000 | £000 |
|---------------------------|-------------|------|------|------|
|                           | Expenditure | 122  | 100  | 100  |
|                           | Income      | 0    | 0    | 0    |
|                           | Net         | 122  | 100  | 100  |

#### Services provided:

This budget provides for grants paid to local organisations that are of a cross cutting rather than service specific nature. Grants that are related directly to a service are included within that service's budget

| Staff (full time equivalent |
|-----------------------------|
|-----------------------------|

0.00

Service Risks:

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| Information Governance                   | £000              | £000              | £000              |
| Expenditure                              | 162               | 189               | 610               |
| Income                                   | 0                 | 0                 | 0                 |
| Net_                                     | 162               | 189               | 610               |

The Information Management team ensures compliance with various government guidance and legislation, including Environmental Regulations information, the Freedom of Information and Data Protection Acts. The team processes all Land Charges requests submitted to the Council. It also acts as the link to the Local Government Ombudsman (LGO) and the Information Commissioner's Office (ICO), and as the Council's 'Caldicott Guardian', responsible for protecting the confidentiality of social care service-user information. It also maintains and ensures reviews of records related to vexatious complaints.

#### Staff (full time equivalent):

5.00

#### Service Risks:

Responding to the high volume of requests of information and access to data within the statutory deadlines, in accordance with legislative requirements.

#### **Performance Indicators:**

| Coroners |             | £000 | £000 | £000 |
|----------|-------------|------|------|------|
|          | Expenditure | 184  | 248  | 248  |
|          | Income      | 0    | 0    | 0    |
|          | Net         | 184  | 248  | 248  |

#### Services provided:

The Coroner's service for Berkshire, is delivered as a pan-Berkshire service. The budget provides for this Borough's share of the new service.

#### Staff (full time equivalent):

Service Risks:

#### **Performance Indicators:**

| Land Charges |             | £000  | £000  | £000  |
|--------------|-------------|-------|-------|-------|
|              | Expenditure | 16    | 16    | 16    |
|              | Income      | (334) | (254) | (335) |
|              | Net         | (318) | (238) | (319) |

#### Services provided:

This section is responsible for enquiries made to the Borough in connection with transactions of land and property.

## Staff (full time equivalent):

## Service Risks:

That the income generated may vary to reflect local housing market activity and economic circumstances.

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| Magistrates Courts                       | £000              | £000              | £000              |
| Expenditure                              | 11                | 13                | 13                |
| Income _                                 | 0                 | 0                 | 0                 |
| Net_                                     | 11                | 13                | 13                |

This budget provision reflects a contribution to Bucks CC for residual magistrate service costs.

#### Staff (full time equivalent):

Service Risks:

#### **Performance Indicators:**

| Member Services |             | £000  | £000  | £000  |
|-----------------|-------------|-------|-------|-------|
|                 | Expenditure | 1,210 | 1,104 | 1,116 |
|                 | Income      | 0     | 0     | 0     |
|                 | Net         | 1,210 | 1,104 | 1,116 |

#### Services provided:

Effective and efficient running of Council's Democratic processes and development and delivery of the service in line with statutory requirements, national standards and local and national targets; Management and oversight of Members' allowances and expenses;

Members' training and development programme and management of independent Education Admission / Exclusion Appeals process.

## Staff (full time equivalent):

4.81

#### Service Risks:

Performance Indicators:

Democratic Services:

Effective and efficient running of Council's Democratic processes, including 100% Agenda and Minutes published on time.

Members' training and development programme delivery - % take up and satisfaction levels.

| Corporate Modern Records |             | £000 | £000 | £000 |
|--------------------------|-------------|------|------|------|
|                          | Expenditure | 15   | 26   | 26   |
|                          | Income      | 0    | 0    | 0    |
|                          | Net         | 15   | 26   | 26   |

#### Services provided:

This budget covers the cost of the Borough's share of the countywide records storage and retrieval

facility, which is managed by Reading Borough Council on behalf of all Berkshire Unitary Authorities. **Staff (full time equivalent):** 

**Performance Indicators:** 

-

| MANAGING DIRECTOR<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| Electoral Services                          | £000              | £000              | £000              |
| Expenditure                                 | 655               | 267               | 320               |
| Income _                                    | (383)             | (4)               | (4)               |
| Net   | 272               | 263               | 316               |

This budget provides for Electoral Services, primarily the monthly maintenance of the Register of Electors and the annual canvas in October / November and the administration of national and local elections and referendums and all related grants, which fund elections.

|       |      | _    |         |        |
|-------|------|------|---------|--------|
| Ctaff | /f!! | timo | eguival | lant). |
|       |      |      |         |        |

4.67

Service Risks:

.

## **Performance Indicators:**

Production of Electoral Register on time; Effective and efficient running of Elections in accordance with legislative requirements

| Archives - Joint Arrangements |             | £000 | £000 | £000 |
|-------------------------------|-------------|------|------|------|
|                               | Expenditure | 144  | 159  | 159  |
|                               | Income      | 0    | 0    | 0    |
|                               | Net         | 144  | 159  | 159  |

## Services provided:

This budget covers the cost of the Borough's share of the countywide archive service

Staff (full time equivalent):

Service Risks:

-

## Performance Indicators:

| Facilities Management | £000 | £000 | £000 |
|-----------------------|------|------|------|
| Expenditure           | 570  | 496  | 506  |
| Income                | (19) | (21) | (22) |
| Net                   | 551  | 475  | 484  |

## Services provided:

Covers facilities management, post room and scanning and indexing unit.

Staff (full time equivalent):

11.60

Service Risks:

| MANAGING DIRECTOR DIRECTLY MANAGED COST | ΓS          | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------|-------------------|-------------------|-------------------|
| Civic Events & Mayors Office            |             | £000              | £000              | £000              |
|   | Expenditure | 238               | 247               | 251               |
|   | Income_     | 0                 | 0                 | 0                 |
|   | Net_        | 238               | 247               | 251               |

The Mayoral and Civic Team includes the Mayor's Office which co-ordinates all Mayoral engagements, and Civic and Ceremonial Events within the Borough, including State Visits, and other Royal events in the Borough.

## Staff (full time equivalent):

3.41

Service Risks:

**Performance Indicators:** 

Successful delivery of all civic ceremonial and mayoral activities.

| Print Centre |             | £000  | £000  | £000  |
|--------------|-------------|-------|-------|-------|
|              | Expenditure | 348   | 529   | 610   |
|              | Income      | (631) | (806) | (806) |
|              | Net         | (283) | (277) | (196) |

#### Services provided:

This service delivers integrated end-to-end print management solutions from office through to centralised print to support future online digital communication strategies. Staff (full time equivalent):

0.00

Service Risks:

| <b>TOTAL LAW &amp; GOVERNANCE</b> | 2,310 | 2,365 | 2,889 |
|-----------------------------------|-------|-------|-------|
|                                   |       |       |       |

|  | 2016/17 | 2017/18 | 2018/19 |
|--|---------|---------|---------|
| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | Actual  | Budget  | Budget  |
|  |         |         |         |

#### **COMMISSIONING & SUPPORT**

| Procurement Strategic |             | £000 | £000 £000 |     |
|-----------------------|-------------|------|-----------|-----|
| _                     | Expenditure | 267  | 315       | 169 |
|                       | Income      | (3)  | (11)      | (3) |
|                       | Net         | 264  | 304       | 166 |

#### Services provided:

To oversee the Council's procurement activity, providing a quality change, commercial and compliance support function to the Council.

## Staff (full time equivalent):

3.61

#### Service Risks:

Best practice procurement practices are not embedded across the Council leading to delivery, value for money, efficiency and compliance issues

#### **Performance Indicators:**

Key metrics include savings and spend under contract.

| Corporate Performance & Development | £000 | £000 | £000 |
|-------------------------------------|------|------|------|
| Expenditure                         | 438  | 494  | 192  |
| Income                              | (11) | (3)  | (3)  |
| Net                                 | 427  | 491  | 189  |

#### Services provided:

Strategy and Performance supports council-wide continuous and sustained improvements in service delivery to ensure the Council's vision and objectives are aligned and achieved, developing the council's performance management culture.

## Staff (full time equivalent):

3.01

## Service Risks:

The implementation of an automated Performance Management software system.

#### **Performance Indicators:**

There service is responsible for reporting the council's corporate performance reports including the biannual Performance Management Framework.

| MANAGING DIRECTOR<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| Statutory Partnerships                      | £000              | £000              | £000              |
| Expenditure                                 | 121               | 136               | 139               |
| Income                                      | (26)              | (24)              | (24)              |
| Net   | 95                | 112               | 115               |

Business management support of the Local Safeguarding Children Board and Safeguarding Adults Board

Overall management of serious case and partnership reviews. Budget changes reflect a restructure across the directorate.

## Staff (full time equivalent):

2.00

#### Service Risks:

Multi agency partnership working does not provide effective scrutiny of the arrangements in place to safeguard children, young people and vulnerable adults.

#### **Performance Indicators:**

Ofsted inspection outcome.

Business plans delivered and effective safeguarding arrangements quality assured in the Royal Borough.

## **Commissioning & Support**

|             | £000  | £000    | £000    |
|-------------|-------|---------|---------|
| Expenditure | 5,198 | 4,779   | 3,152   |
| Income      | (998) | (1,044) | (1,080) |
| Net         | 4,200 | 3,735   | 2,072   |

## Services provided:

Strategic commissioning of a comprehensive range of services across Adult, Children and Health Services that meets the health and wellbeing of the residents.

## Staff (full time equivalent):

20.31

## Service Risks:

Cost pressures due to provider fee increases. Demographic changes. Demographic changes.

## **Performance Indicators:**

Commissioning plans delivered to timescale and in line with required outcomes for the residents. Delivery on budget.

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| Complaints                               | £000              | £000              | £000              |
| Expenditure                              | 46                | 51                | 89                |
| Income_                                  | 0                 | 0                 | 0                 |
| Net _                                    | 46                | 51                | 89                |

To manage all council complaints.

## Staff (full time equivalent):

1.00

## Service Risks:

The management of complaints is essential for a high quality council wide service. Failure to adequately respond would mean a failure to comply with best practice and a loss of reputation, as well as potentially dangerous or discriminatory practice going unchallenged.

## Performance Indicators:

Number of complaints are reported on monthly scorecards. The percentage of response breaches is captured on the regular complaints report.

## **TOTAL COMMISSIONING & SUPPORT**

| 5,032 | 4,693 | 2,631 |
|-------|-------|-------|

|  | 2016/17 | 2017/18 | 2018/19 |
|--|---------|---------|---------|
| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | Actual  | Budget  | Budget  |

#### AfC CONTRACT - LA Funded

|             | £000 | £000 | £000   |
|-------------|------|------|--------|
| Expenditure | 0    | 0    | 21,356 |
| Income      | 0    | 0    | 0      |
| Net         | 0    | 0    | 21,356 |

#### Services provided:

LA funded services provided through the Achieving for Children Contract including Children's Services Public Health, Social Care and Early Help, Operational Strategic Management, Education Services, SEN and children with disabilities.

#### Staff (full time equivalent):

279.00

#### Service Risks:

Children continuing to need safeguarding plans

Children allocated to a qualified social worker for children in care and children with a safeguarding plan. Recruitment to permanent social worker positions and over reliance on agency staff.

Failure to meet statutory and regulatory requirements in relation to services for children in care.

Failure to deliver permanent fostering care plans in an effective manner resulting in delay for children achieving permanent placements.

Failure to recruit, assess and approve sufficient foster families would result in children being placed with Independent Fostering Providers, which are often not local, thereby causing disruption of relationships with family and friends, education and social activities. Referral and Assessment Team - Maintaining the primarily permanent workforce and the effective implementation of the Multi Agency Safeguarding Hub with Thames Valley Police involved.

Intensive Family Support – Managing the increasing demand prioritising those families most in need Health and Family Support Centre – Effective implementation of action plan following Ofsted inspection Youth Services - status of local economy could reduce locally raised income used by local management committees to support frontline delivery of local youth services and reduce opportunities for employment and training.

Youth Justice - Conflicting targets (with other agencies) can affect performance.

Poor achievement for disadvantaged pupils continues to limit life chances for children and young people.

Unmet needs may lead to an increase in placement costs for alternative provision.

Failure to respond to critical incidents in schools. Planning does not ensure that sufficient school places can be provided for the numbers of pupils needing a place.

The Home to School transport policy is not sufficiently robust and therefore costs escalate.

Volatility in demand for transport especially among additional needs pupils.

Contravention of legislation relating to home to school transport

Capital schemes are not delivered in a timely manner and value for money is not achieved; buildings and sites become unsafe; there are insufficient classrooms for the numbers of pupils in the borough. Poor achievement across all key stages and poor outcomes and life chances for children and young people.

Unmet needs may lead to an increase in expensive placements and higher costs. More children and young people unwell and requiring specialist services within social care and CAMHS.

Failure to respond to critical incidents in schools. More children missing educating leading to a higher risk of CSE. Demands of the Children and Families Act still at an early stage. All statements of educational need must be transferred to EHC plans by April 2018.

# MANAGING DIRECTOR DIRECTLY MANAGED COSTS

2016/17 2017/18 2018/19 Actual Budget Budget

#### **Performance Indicators:**

Child Protection plans lasting two years or more

Percentage of children becoming subject to a child protection plan for a second time

Timeliness of placement following adoption

Care leavers NEET/ suitable accommodation

Delivery against 26 week PLO target

Emotional health of children in care

Stability of placements for children in care

Number and length of placements

Education attainment children in care

Sufficiency strategy

Intensive Family Support - Number of families worked and payment by result claims

Children's Health and Family Support Centres – Attendances and level of one to one targeted work Young people's participation in youth activities, achievement of accredited outcomes, occupancy and use of youth centres

Number and length of time of young people who are NEET, participation of 17 year olds and care leavers in education and training.

Number of first time entrants to the Youth Justice System, number of young people sentenced to custody, young people engaged with YOT are in suitable employment training and education, all young people are in suitable accommodation, reduction in reoffending by young people. Proportion of schools judged to be Good or Outstanding by Ofsted.

Levels of attainment of disadvantaged pupils at each key stage.

Raising the level of attainment at post 16 for our young people.

Number of students accessing alternative provision. Forecasting processes predict the number of places required.

Statutory deadlines are met and processes followed for school admissions.

Pupils who request transport to school are fairly assessed for eligibility.

Schools are large enough to accommodate the appropriate number of pupils and capital budgets are spent effectively.

Licences are granted if compliant and appropriate, and locations are adequately vetted. Closing the gap between 'pupil premium' young people and their peers and pupils with additional needs and non additional needs pupils.

Statutory assessment timelines.

Timely response to critical incidents. Number of pupils persistently absent from school, permanent and fixed term exclusions.

Increased number of staff and pupils in schools with awareness of mental health issues. EHC plans and transfers must be completed within 20 weeks.

| TOTAL AfC CONTRACT - LA Funded | 0 | 0 | 21,356 |
|--------------------------------|---|---|--------|
| TOTAL ATC CONTRACT - LA FUNGEO | U | U | 21,356 |

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| AfC Contract - DSG Funded                | £000              | £000              | £000              |
| Expenditure                              | 0                 | 0                 | 12,196            |
| Income                                   | 0                 | 0                 | 0                 |
| Net_                                     | 0                 | 0                 | 12,196            |

Dedicated Schools Grant funded services provided through the Achieving for Children Contract including Top-up funding for all RBWM pre and post 16 pupils with high special educational needs in all settings including maintained and academy mainstream schools, resource units, maintained, non-maintained and independent special schools and FE Colleges, as well as top-up funding for RBWM pupils with high needs in other LAs.

## Staff (full time equivalent):

24.99

#### Service Risks:

Fluctuations in the cost of SEN placements and demand for placements. Financial impact of decisions of the SEN and Disability Tribunal

#### **Performance Indicators:**

Attainment of SEN pupils compared with non-SEN pupils Numbers of pupils with high needs statements

| <b>TOTAL AfC CONTRACT - DSG Funded</b> | 0 | 0 | 12,196 |
|--|---|---|--------|
|  |   |   |        |

| MANAGING DIRECTOR<br>DIRECTLY MANAGED COSTS |           | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-----------|-------------------|-------------------|-------------------|
| CHILDREN'S SERVICES RETAINED                |           |                   |                   |                   |
| <b>Children's Services Public Health</b>    |           | £000              | £000              | £000              |
| Ex  | penditure | 1,817             | 1,714             | 0                 |
|   | Income_   | (1,817)           | (1,714)           | (1,604)           |
|   | Net_      | 0                 | 0                 | (1,604)           |

Receipt of Public Health Grant; expenditure for 2018/19 within Achieving for Children Contract

#### Staff (full time equivalent):

0.00

#### Service Risks:

Risks within Achieving for Children Contract

#### Performance Indicators:

Performance Indicators Achieving for Children Contract

| Social Care and Early Help |             | £000    | £000    | £000  |
|----------------------------|-------------|---------|---------|-------|
|                            | Expenditure | 15,820  | 14,570  | 462   |
|                            | Income      | (3,325) | (2,647) | (925) |
|                            | Net         | 12,495  | 11,923  | (463) |

#### Services provided:

Regional Adoption Agency is the shared adoption service. It deals with the recruitment, training and assessment of adopters and family finding and matching of children who need adoption.

The Berkshire Adoption Advisory Service is a Joint arrangement funded by 6 Berkshire Authorities offering advice and guidance to staff, management and servicing of joint adoption panels, management and support for post adoption direct and indirect contact, training, management and servicing of closed children in care records and adoption records and a Birth Relative Support Service. Youth Counselling Service offer counselling for all children and young people who may be experiencing any difficulties. The service also offers counselling services to all local middle and secondary schools in RBWM including academies. All services have some income generation

## Staff (full time equivalent):

1.00

#### Service Risks:

Failure to provide this service could result in delay for children waiting for adoption, delay in approving adopters and failure to meet statutory and regulatory requirements. Failure to manage adoption panel effectively and increase number of panels in line with increasing business could result in delay for children waiting to be matched with adopters

Poor achievement across all key stages and poor outcomes and life chances for children and young people.

Unmet needs may lead to an increase in expensive placements and higher costs. More children and young people unwell and requiring specialist services within social care and CAMHS.

Failure to respond to critical incidents in schools. More children missing educating leading to a higher risk of CSE.

#### **Performance Indicators:**

Adoption Scorecard i.e. placement of children within 4 months of decision, approval of adopters within 4 months of application. National Minimum Standards i.e. At least one adoption panel monthly.

Timeliness of adoptive placements and approval of adopters within timescales.

Reduced number referred to CAMHS. Increased number of staff and pupils in schools with awareness of mental health issues.

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| Operational Strategic Management         | £000              | £000              | £000              |
| Expenditure                              | 279               | 240               | 0                 |
| Income                                   | (134)             | (79)              | (79)              |
| Net_                                     | 145               | 161               | (79)              |

Income reflects unit recharges for DSG

Staff (full time equivalent):

0.00

Service Risks:

N/A

**Performance Indicators:** 

N/A

| <b>Education Services</b> |             | £000    | £000    | £000  |
|---------------------------|-------------|---------|---------|-------|
|                           | Expenditure | 2,402   | 2,247   | 277   |
|                           | Income      | (1,345) | (1,257) | (237) |
|                           | Net_        | 1,057   | 990     | 40    |

## Services provided:

Ongoing payments for historical redundancy and premature retirement costs, enhanced pensions and pensions to former staff, and other miscellaneous budgets.

## Staff (full time equivalent):

0.00

Service Risks:

N/A

**Performance Indicators:** 

N/A

| SEN & Children with disabilities |             | £000  | £000  | £000 |
|----------------------------------|-------------|-------|-------|------|
|                                  | Expenditure | 2,864 | 2,518 | 0    |
|                                  | Income      | (419) | (57)  | (12) |
|                                  | Net         | 2.445 | 2.461 | (12) |

## Services provided:

Expenditure on the provision of Home to School Transport including setting the policy and assessing the eligibility of transport applications; expenditure for 2018/19 within Achieving for Children Contract

## Staff (full time equivalent):

0.00

Service Risks:

N/A

**Performance Indicators:** 

N/A

| TOTAL CHILDREN'S SERVICES RETAINED | 16,142 | 15,535 | (2,118) |
|------------------------------------|--------|--------|---------|
|                                    | ,      | .0,000 | (=, )   |

| MANAGING DIRECTOR<br>DIRECTLY MANAGED COSTS |        | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |  |  |  |
|---|--------|-------------------|-------------------|-------------------|--|--|--|
| DEDICATED SCHOOLS GRANT EXPENDITURE         |        |                   |                   |                   |  |  |  |
| Primary, Secondary & Special Schools        |        | £000              | £000              | £000              |  |  |  |
| Expend                                      | diture | 50,457            | 38,929            | 37,527            |  |  |  |
| Inc   | come_  | (11,768)          | (2,322)           | (2,322)           |  |  |  |
|   | Net _  | 38,689            | 36,607            | 35,205            |  |  |  |

Delegated budgets to RBWM's maintained schools determined by RBWM's funding formula for pupils aged 4-16 after deducting funding for behaviour support, contingencies and other services which schools have chosen to 'de-delegate' and be managed centrally. Funding for nursery aged children (see below under Early Years Provision) and academies' budgets are not included.

#### Staff (full time equivalent):

School based staff employed direct by schools

#### Service Risks:

Falling rolls and impact on financial sustainability; failure to meet expected standards of attainment; provision of appropriate accommodation.

#### **Performance Indicators:**

Ofsted inspection reports; Achievement at level 4 or above in both English and Maths at Key Stage 2; Children in care reaching level 4 in English & Maths at Key Stage 2

| <b>Nursery Schools and Classes</b> |             | £000  | £000  | £000  |
|------------------------------------|-------------|-------|-------|-------|
|                                    | Expenditure | 1,594 | 2,539 | 2,579 |
|                                    | Income      | (247) | 0     | 0     |
|                                    | Net_        | 1,347 | 2,539 | 2,579 |

#### Services provided:

Funding allocated through the Early Years National Funding Formula for three and four year olds and for disadvantaged two years olds for provision of the free entitlement of 15 hours per week per child in RBWM's nursery schools and nursery classes. From September 2017 the free entitlement for working parents increases from 15 to 30 hours per week, per child and a new funding rate has been introduced. Both of these changes account for the increase in funding for 2017/18.

## Staff (full time equivalent):

Nursery school based staff employed direct by schools

#### Service Risks:

Falling roll numbers; failure to meet expected standards of attainment; provision of appropriate accommodation and places

#### Performance Indicators:

Ofsted inspection reports

Achievement of children across the Early Years Foundation Stage

Proportion of 2,3, and 4 year olds accessing the free entitlement.

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS  | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| High Needs, Specialist School Support and |                   |                   |                   |
| Alternative Provision                     | £000              | £000              | £000              |
| Expenditure                               | 17,794            | 17,679            | 5,800             |
| Income                                    | (2,453)           | (2,040)           | (1,822)           |
| Net_                                      | 15,341            | 15,639            | 3,978             |

Top-up funding for all RBWM pre and post 16 pupils with high special educational needs in all settings including maintained and academy mainstream schools, resource units, maintained, non-maintained and independent special schools , and FE Colleges, as well as top-up funding for RBWM pupils with high needs in other LAs.

## Staff (full time equivalent):

0.00

#### Service Risks:

Fluctuations in the cost of SEN placements and demand for placements. Financial impact of decisions of the SEN and Disability Tribunal

#### Performance Indicators:

Attainment of SEN pupils compared with non-SEN pupils Numbers of pupils with high needs statements

| Private, voluntary & independent Nursery       |       |       |       |
|--|-------|-------|-------|
| Providers and central expenditure on the under | £000  | £000  | £000  |
| Expenditure                                    | 4,975 | 6,836 | 7,338 |
| Income   | (289) | 0     | 0     |
| Net  | 4,686 | 6,836 | 7,338 |

#### Services provided:

Funding allocated through the Early Years National Funding Formula for three and four year olds and for disadvantaged two years olds for provision of the free entitlement of 15 hours per week per child in private, voluntary and independent nursery settings. From September 2017 the free entitlement for working parents increased from 15 to 30 per week, per child and a new funding rate has been introduced. Both these changes account for the increase in funding for 2018/19.

#### Staff (full time equivalent):

Employees employed direct through provider organisations

#### Service Risks:

Falling roll numbers; failure to meet expected standards of attainment; provision of appropriate accommodation and places

#### **Performance Indicators:**

Ofsted inspection reports

Achievement of children across the Early Years Foundation Stage

Proportion of 2,3, and 4 year olds accessing the free entitlement."

| MANAGING DIRECTOR<br>DIRECTLY MANAGED COS | STS         | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------|-------------------|-------------------|-------------------|
| Admissions, Pupil Growth & Other Cent     | tral        |                   |                   |                   |
| Provision                                 |             | £000              | £000              | £000              |
|   | Expenditure | 2,250             | 2,183             | 1,695             |
|   | Income _    | (847)             | (396)             | (410)             |
|   | Net_        | 1,403             | 1,787             | 1,285             |

Expenditure on the administration of the system of admissions of pupils to schools including statutory consultations and appeals (maintained schools). Admission appeals support is available to academies through a buy-back arrangement if the Academy wishes to use the Local Authority service.

## Staff (full time equivalent):

5.01

## Service Risks:

Insufficient school places to meet demand Pressure on services through increases in admissions and appeals Admissions legal requirements and timescales are not met.

#### **Performance Indicators:**

Number and proportion of parents whose first choice of school is met. Legal timescales for school admissions.

Places are allocated according to the admissions arrangements.

| TOTAL DEDICATED SCHOOLS GRANT |        |        | _      |
|-------------------------------|--------|--------|--------|
| EXPENDITURE                   | 61,466 | 63,408 | 50,385 |

| MANAGING DIRECTOR<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| CONCESSIONARY FARES                         |                   |                   |                   |
|   | £000              | £000              | £000              |
| Expenditure                                 | 1,228             | 1,343             | 1,391             |
| Income                                      | 0                 | (61)              | (61)              |
| Net   | 1 228             | 1 282             | 1 330             |

The concessionary fare scheme entitles residents in the Borough who are of eligible age and those with disabilities to free bus travel at certain times of day. This budget funds payments to the bus companies who provide this service. The Travel Assisted Payments Scheme offers those people with a disability a number of free transport journeys within the year.

## Staff (full time equivalent):

#### Service Risks:

Increase in demand for concessionary travel.

#### **Performance Indicators:**

Contracts deliver to specification.

| TOTAL CONCESSIONARY FARES            | 1,228 | 1,282 | 1,330   |
|--------------------------------------|-------|-------|---------|
| ADULT SOCIAL CARE - OPTALIS CONTRACT |       |       |         |
|                                      | £000  | £000  | £000    |
| Expenditure                          | 0     | 0     | 33,416  |
| Income                               | 0     | 0     | (3,973) |
| Net _                                | 0     | 0     | 29,443  |

## Services provided:

Delivery of adult social care services to residents with a learning disabilities, physical disabilities, older people and community based mental health support.

## Staff (full time equivalent):

## Service Risks:

Economic condition, demographic changes, changes in policy and practise of CCG, increase in demand for services.

#### **Performance Indicators:**

Adult social care outcomes framework

| _  |   |   |        |
|--|---|---|--------|
| <b>TOTAL ADULT SOCIAL CARE - OPTALIS</b> |   |   |        |
| CONTRACT                                 | 0 | 0 | 29,443 |

| MANAGING DIRECTOR<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| ADULT SOCIAL CARE - SPEND                   |                   |                   |                   |
|   | £000              | £000              | £000              |
| Expenditure                                 | 42,720            | 42,351            | 15,461            |
| Income                                      | 0                 | 0                 | 0                 |
| Net   | 42.720            | 42.351            | 15.461            |

Adult social care strategic commissioned services including home care, community equipment, residential contracts for older people and people with learning disabilities.

## Staff (full time equivalent):

#### Service Risks:

Cost pressures due to provider fee increases. Demographic changes.

#### **Performance Indicators:**

Adults outcome social care framework

| TOTAL ADULT SOCIAL CARE - SPEND | 42,720   | 42,351   | 15,461   |
|---------------------------------|----------|----------|----------|
| ADULT SOCIAL CARE - INCOME      |          |          |          |
|                                 | £000     | £000     | £000     |
| Expenditure                     | 0        | 0        | 0        |
| Income                          | (11,385) | (10,598) | (10,658) |
| Net                             | (11,385) | (10,598) | (10,658) |

## Services provided:

Client contributions to adult social care services.

## Staff (full time equivalent):

21.04

## Service Risks:

Commissioned services do not deliver outcomes.

## **Performance Indicators:**

Adults social care outcomes framework.

| •                                |          |          |          |
|----------------------------------|----------|----------|----------|
| TOTAL ADULT SOCIAL CARE - INCOME | (11,385) | (10,598) | (10,658) |

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| BETTER CARE FUND                         |                   |                   |                   |
|  | £000              | £000              | £000              |
| Expenditure                              | 10,137            | 10,010            | 12,033            |
| Income                                   | 0                 | 0                 | 0                 |
| Net                                      | 10,137            | 10,010            | 12,033            |

The Better Care Fund (BCF) is a pooled budget under Section 75 of the 2006 National Health Service Act. The BCF is a pooling of resources from Bracknell and Ascot CCG, Windsor Ascot and Maidenhead CCG and RBWM to fund the health and social care needs of RBWM residents. RBWM is the host authority for the BCF. The objectives of the BCF programmes are aligned to support the RBWM Health and Wellbeing strategy. The BCF programme covers Intermediate care services including the Short Term Support and Re-ablement Team, community based health services, Integrated Heath and Social Care Teams and projects, self care and prevention programmes designed to promote long term independence and wellbeing and reduce non-elective hospital admissions.

#### Staff (full time equivalent):

52.34

#### Service Risks:

Increased demand for community based services.

Lack of trained staff to fill vacant posts.

Increase in number of non-elective admission to acute hospitals.

Challenges of partnership working across many boundaries and organisations to meet local needs.

Delayed transfer of medically fit hospital patients, with increasingly complex needs, to community based care.

## **Performance Indicators:**

Number of non-elective admissions to acute hospitals

Delayed transfers of Care

Permanent admissions to care homes pro rata the population

Return to hospital within 91 days of discharge following reablement services

| TOTAL BETTER CARE FUND | 10,137 | 10,010 | 12,033 |
|------------------------|--------|--------|--------|
|                        |        |        |        |

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| PUBLIC HEALTH                            |                   |                   | -                 |
|  | £000              | £000              | £000              |
| Expenditure                              | 6,147             | 5,862             | 5,641             |
| Income                                   | (1,080)           | (953)             | (861)             |
| Net                                      | 5,067             | 4,909             | 4,780             |

Public Health Services are funded by the Public Health Grant from the Department of Health. The main services commissioned are sexual health services, drug and alcohol treatment, smoking cessation, NHS health checks, healthcare advice, health protection programmes, healthy lifestyle programmes, community based health projects and mental ill health prevention programmes.

## Staff (full time equivalent):

8.02

#### Service Risks:

A public health emergency that affects RBWM residents.

#### **Performance Indicators:**

Number of smoking quitters per year.

Number of Health Checks completed.

Percentage successful drug completions - opiate & non opiate for drug users.

Percentage successful alcohol treatment completions. MMR uptake; Mental Health training in schools.

|                   | TOTAL PUBLIC HEALTH | 5,067 | 4,909 | 4,780   |
|-------------------|---------------------|-------|-------|---------|
| HOUSING           |                     |       |       |         |
|                   |                     | £000  | £000  | £000    |
|                   | Expenditure         | 1,454 | 1,442 | 2,421   |
|                   | Income              | (803) | (335) | (1,318) |
|                   | Net                 | 651   | 1,107 | 1,103   |
| Convioso provided |                     |       | •     | -       |

#### Services provided:

Strategic housing advice to ensure the right types of affordable homes are delivered. Negotiation to secure the delivery of new affordable homes across the borough that provide a range of options for households. Improving health by enforcing housing standards and delivering homes suitable for vulnerable residents. Providing homes for emergency and temporary use for households which the council has a duty to house and delivering private rented opportunities through local landlords.

## Staff (full time equivalent):

1.00

#### Service Risks:

Economic conditions can result in greater levels of homelessness and therefore a greater requirement for temporary accommodation.

Lack of supply of temporary accommodation can result in increased prices.

Increase in demand due to demographic change.

## **Performance Indicators:**

Number of people housed in Bed & Breakfast accommodation.

Numbers prevented from becoming homeless.

| •                    |     |       |       |
|----------------------|-----|-------|-------|
| <b>TOTAL HOUSING</b> | 651 | 1,107 | 1,103 |

| MANAGING DIRECTOR<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| GRANT INCOME                                |                   |                   | -                 |
| Dedicated Schools Grant                     | £000              | £000              | £000              |
| Expenditure                                 | (778)             | 0                 | 0                 |
| Income                                      | (60,687)          | (63,412)          | (62,583)          |
| Net   | (61,465)          | (63,412)          | (62,583)          |

Expenditure summarised above is mainly funded by Dedicated Schools Grant (DSG), with separate unringfenced allocations for schools, early years and high needs. The Schools block allocation is determined by the October 2017 pupil census, Early Years block funding will be initially determined by the January 2017 Early Years census and updated by January 2018 early years pupils. High Needs funding is not based on pupil numbers but is linked to previous years' allocation. The DSG total reflects the RBWM estimated allocation after 'top slicing' of grant by the Education Funding Agency for academies, known as 'academy recoupment'. The amount which the EFA recoup increases in year as schools convert to academy.

## Staff (full time equivalent):

0.00

#### Service Risks:

Finalised DSG may be less than budgeted due to variation between actual and estimated pupil numbers.

Under-/overspends against DSG may be carried forward into the following year's budget.

#### **Performance Indicators:**

Ofsted inspection reports

| Public Health Grant |             | £000    | £000    | £000    |
|---------------------|-------------|---------|---------|---------|
|                     | Expenditure | 0       | 0       | 0       |
|                     | Income      | (5,032) | (4,910) | (4,780) |
|                     | Net         | (5,032) | (4,910) | (4,780) |

## Services provided:

The Public Health grant is used to fund the services provided by the Public Health Commissioning team. A condition of the grant funding is that it is used to provide the following mandated services; Sexual Health, Dental, Health Checks, Health Protection, National Child Measurement Programme, Public Health Advice to the CCG.

#### Staff (full time equivalent):

#### Service Risks:

Failure to provide evidence of mandated services could lead to grant funding being withheld.

#### **Performance Indicators:**

The RO and RA returns are monitored annually by the DOH. RBWM has to evidence that the mandated and discretionary services it provides meet the needs in our borough.

| MANAGING DIRECTOR DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| Better Care Fund                         | £000              | £000              | £000              |
| Expenditure                              | 0                 | 0                 | 0                 |
| Income                                   | (8,911)           | (8,779)           | (10,803)          |
| Net _                                    | (8,911)           | (8,779)           | (10,803)          |

The BCF provides a mechanism for joint health and social care planning and Commissioning. Partners are required to pool the following income streams; minimum contribution funding from Bracknell and Ascot CCG; minimum contribution funding from Windsor Ascot and Maidenhead CCG; the Disabled Facilities Grant (DFG); and the Improved Better Care Fund (IBCF).

## Staff (full time equivalent):

N/A

#### Service Risks:

National conditions must be met in order to secure approval from NHS England to spend the CCG minimum contribution to the BCF. If conditions are not complied with, or objectives not met, NHS England is able to withhold or recover funding.

#### **Performance Indicators:**

Number of non-elective admissions to acute hospitals Delayed transfers of Care

Permanent admissions to care homes pro rata the population

Return to hospital within 91 days of discharge following reablement services

| TOTAL GRANT INCOME           | (75,408) | (77,101) | (78,166) |
|------------------------------|----------|----------|----------|
| TOTAL DIRECTLY MANAGED COSTS | 60,630   | 59,995   | 64,533   |

|  | 2016/17 | 2017/18 | 2018/19 |
|--|---------|---------|---------|
| PLACE DIRECTORATE DIRECTLY MANAGED COSTS | Actual  | Budget  | Budget  |

## **EXECUTIVE DIRECTOR**

| <b>Executive Director</b> | £000 | £000 | £000 |
|---------------------------|------|------|------|
| Expenditure               | 138  | 150  | 298  |
| Income_                   | 0    | 0    | 0    |
| Net                       | 138  | 150  | 298  |

## Services provided:

Provision of strategic management and leadership across the Directorate

Staff (full time equivalent):

5.00

Service Risks:

## **Performance Indicators:**

| TOTAL EXECUTIVE DIRECTOR | 138  | 150  | 298  |
|--------------------------|------|------|------|
| PLANNING SERVICE         |      |      |      |
| Head of Planning Unit    | £000 | £000 | £000 |
| Expenditure              | 0    | 94   | 104  |
| Income                   | 0    | 0    | 0    |
| Net_                     | 0    | 94   | 104  |

## Services provided:

Responsible for the Council's planning function including Development Control, Planning Enforcement, Planning Policy and Planning Support

Staff (full time equivalent):

1.00

Service Risks:

| PLACE DIRECTORATE<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| Planning Policy Team                        | £000              | £000              | £000              |
| Expenditu                                   | ıre 678           | 460               | 392               |
| Incor                                       | me (100)          | 0                 | 0                 |
| 1   | let <u>578</u>    | 460               | 392               |

Carrying out and promoting local involvement in the preparation, implementation, monitoring and review of the development plan and support for neighbourhood planning. Also to manage and collect S106 income and implement CIL charging regime. Budget changes reflect a restructure across the directorate.

## Staff (full time equivalent):

7.54

Service Risks:

#### **Performance Indicators:**

| Planning Policy Service |             | £000 | £000 | £000 |
|-------------------------|-------------|------|------|------|
|                         | Expenditure | 222  | 158  | 158  |
|                         | Income      | (47) | (26) | (26) |
|                         | Net         | 175  | 132  | 132  |

## Services provided:

Carrying out and promoting local involvement in the preparation, implementation, monitoring and review of the development plan and support for neighbourhood planning. Also to manage and collect S106 income and implement CIL charging regime.

## Staff (full time equivalent):

0.00

Service Risks:

## **Performance Indicators:**

An up to date policy framework is essential to secure sustainable development.

| PLACE DIRECTORATE<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| Planning Enforcement Team                   | £000              | £000              | £000              |
| Expenditure                                 | 191               | 333               | 339               |
| Income                                      | 0                 | 0                 | 0                 |
| Net   | 191               | 333               | 339               |

Investigation of alleged planning contraventions and dealing with enforcement appeals. Budget changes reflect a restructure across the directorate.

## Staff (full time equivalent):

8.60

#### Service Risks:

Ensuring lawful development in accordance with locally determined planning applications and national legislation.

#### **Performance Indicators:**

| Planning Support |             | £000 | £000 | £000 |
|------------------|-------------|------|------|------|
|                  | Expenditure | 331  | 381  | 379  |
|                  | Income      | 0    | 0    | 0    |
|                  | Net         | 331  | 381  | 379  |

#### Services provided:

Planning support provides technical and administration resource to process all planning applications and appeals. They also manage databases and provide performance reports. Budget changes reflect a restructure across the directorate.

## Staff (full time equivalent):

12.99

## Service Risks:

Accurate and transparent administration of the planning process for the benefits of residents, and credibility of local decision making.

## **Performance Indicators:**

| <b>Development Control Team</b> |             | £000  | £000 | £000  |
|---------------------------------|-------------|-------|------|-------|
|                                 | Expenditure | 1,125 | 997  | 1,094 |
|                                 | Income_     | (2)   | (7)  | (7)   |
|                                 | Net         | 1,123 | 990  | 1,087 |

## Services provided:

Providing planning advice in relation to potential developments in the Borough and evaluating all Planning applications under the various Planning Acts. Budget changes reflect a restructure across the directorate.

## Staff (full time equivalent):

20.09

#### Service Risks:

| PLACE DIRECTORATE DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| Development Control Service              | £000              | £000              | £000              |
| Expenditure                              | 437               | 227               | 129               |
| Income                                   | (1,536)           | (1,144)           | (1,218)           |
| Net                                      | (1,099)           | (917)             | (1,089)           |

Providing planning advice in relation to potential developments in the Borough and evaluating all Planning applications under the various Planning Acts. Budget changes reflect a restructure across the directorate.

## Staff (full time equivalent):

0.00

## Service Risks:

The management of development securing the maximum benefit and minimal detriment to local communities.

#### **Performance Indicators:**

Processing of planning applications as measured against targets for 'major', 'minor', and other application types.

| TOTAL PLANNING SERVICE | 1,299 | 1,473 | 1,344 |
|------------------------|-------|-------|-------|
|                        |       |       |       |

| PLACE DIRECTORATE<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| PROPERTY SERVICE                            |                   |                   |                   |
| Development & Regeneration                  | £000              | £000              | £000              |
| Expenditure                                 | 344               | 336               | 142               |
| Income_                                     | (369)             | (252)             | (60)              |
| Net_  | (25)              | 84                | 82                |

Responsible for the Council's physical regeneration work in the Royal Borough as well as promoting the Royal Borough as a target for new investment. The team works closely with stakeholders and the Royal Borough's business community to ensure they have the best possible support from the council in developing and growing their businesses. It works alongside elected members and representative bodies such as the Partnership for the Rejuvenation of Maidenhead (PRoM).

## Staff (full time equivalent):

1.00

#### Service Risks:

Volume of new applications

## **Performance Indicators:**

| Industrial & Commercial Estates | £000    | £000    | £000    |
|---------------------------------|---------|---------|---------|
| Expenditure                     | 740     | 669     | 603     |
| Income                          | (3,827) | (3,809) | (4,192) |
| Net                             | (3,087) | (3,140) | (3,589) |

## Services provided:

Management of Industrial & Commercial sites, which are leased for light industrial and commercial purposes.

## Staff (full time equivalent):

0.00

#### Service Risks:

Vacant properties due to economic downturn

| PLACE DIRECTORATE<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| Property Management                         | £000              | £000              | £000              |
| Expenditu                                   | re 480            | 325               | 331               |
| Incom                                       | ie (45)           | (45)              | (44)              |
| N   | et 435            | 280               | 287               |

Management of Property Portfolio, Development, Acquisitions and Disposal, Property Records and Management.

## Staff (full time equivalent):

7.00

## Service Risks:

Failure to meet minimum legislative requirements, including creating and applying a Legionella and Fire Safety Policy.

## **Performance Indicators:**

**Asset Management Occupation** 

| Admin Buildings & Depots |             | £000  | £000  | £000  |
|--------------------------|-------------|-------|-------|-------|
|                          | Expenditure | 935   | 1,083 | 1,062 |
|                          | Income      | (125) | (97)  | (366) |
|                          | Net         | 810   | 986   | 696   |

## Services provided:

Management of the Borough's administrative buildings.

## Staff (full time equivalent):

0.00

## Service Risks:

| PLACE DIRECTORATE DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| Building Control Shared Services         | £000              | £000              | £000              |
| Expenditure                              | 105               | 105               | 105               |
| Income_                                  | (138)             | (158)             | (158)             |
| Net_                                     | (33)              | (53)              | (53)              |

Delivered as part of a shared service with Wokingham Borough Council. Ensuring that building work is designed and constructed in compliance with building regulation requirements, and dealing with reported dangerous structure and demolition work.

## Staff (full time equivalent):

0.00

#### Service Risks:

Building control income affected by economic downturn and external competition.

## **Performance Indicators:**

% plans checked within 10 days

| <b>Building Services</b> |             | £000  | £000  | £000  |
|--------------------------|-------------|-------|-------|-------|
|                          | Expenditure | 684   | 792   | 752   |
|                          | Income      | (633) | (752) | (752) |
|                          | Net         | 51    | 40    | 0     |

## Services provided:

Delivered as part of a shared service with Wokingham Borough Council. The service supports the council's capital building programme, provides support for schools through a service trading agreement, and provides support on planned and reactive maintenance on council buildings.

## Staff (full time equivalent):

0.00

## Service Risks:

Asset Management: Programme delivery targets & client satisfaction rating for repairs service. **Performance Indicators:** 

**Asset Management Occupation** 

| TOTAL PROPERTY SERVICE | (1,849) | (1,803) | (2,577) |
|------------------------|---------|---------|---------|
|                        |         |         |         |

| PLACE DIRECTORATE<br>DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|-------------------|-------------------|-------------------|
| FINANCE                                     |                   |                   |                   |
| Head of Finance & Deputy Director           | £000              | £000              | £000              |
| Expenditure                                 | 979               | 855               | 898               |
| Income                                      | (64)              | (40)              | (109)             |
| Net   | 915               | 815               | 789               |

Responsible for the strategic management of the Council's budget strategy and the provision of financial advice to Cabinet and the Chief Executive's Management team. Oversight of the Pension Fund management and the Council's own Treasury Management. Fulfil statutory s151 role which is designed to help the organisation to develop and implement strategy and to resource and deliver the organisation's strategic objectives sustainably and in the public interest.

Service area now includes budget for Internal Audit & Investigations Service which is delivered through a shared service with Wokingham BC.

3.50

Service Risks:

**Performance Indicators:** 

| Corporate Management |             | £000 | £000 | £000 |
|----------------------|-------------|------|------|------|
|                      | Expenditure | 310  | 238  | 185  |
|                      | Income      | 0    | 0    | 0    |
|                      | Net         | 310  | 238  | 185  |

## Services provided:

Provision for corporate expenses including audit fees

Staff (full time equivalent):

0.00

Service Risks:

| PLACE DIRECTORATE DIRECTLY MANAGED COSTS | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|--|-------------------|-------------------|-------------------|
| Accountancy Services                     | £000              | £000              | £000              |
| Expenditure                              | 1,445             | 1,411             | 969               |
| Income                                   | (187)             | (285)             | (495)             |
| Net                                      | 1,258             | 1,126             | 474               |

- 3 teams make up Accountancy Services:
- Service Accountancy who offer Accountancy support to all services across the authority. This includes-Budget Monitoring, Budget Setting and Closedown support. Journal and Virements, Business Planning and Care Direct Payments.
- Financial Control Team Deal with the bank reconciliation and ensuring payments get into the correct accounts. Recharge processing, procurement cards, maintenance of the supplier database and direct payment reconciliations.
- Corporate Finance Manage the medium term financial plan, plan the annual budget, coordinate the capital programme, manage the Council's cash and treasury and produce the statement of accounts for the Council and Berkshire Pension Fund. Budget changes reflect a restructure across the directorate.

## Staff (full time equivalent):

20.00

Service Risks:

#### **Performance Indicators:**

| Systems Accountancy |             | £000 | £000 | £000 |
|---------------------|-------------|------|------|------|
|                     | Expenditure | 126  | 144  | 132  |
|                     | Income      | (1)  | (1)  | (31) |
|                     | Net         | 125  | 143  | 101  |

## Services provided:

The Systems Accountancy team provide support, maintenance, training and development for the borough's Finance system (Agresso) and corporate Epayments system. The team perform routine tasks and updates to ensure the systems are accurate and timely, including interfaces from various other rbwm systems such as Payroll and our income management system. Monthly finance reporting, PI data collection and transparency data are all routine outputs generated from the finance system. The team also provide relevant end user training and our continuing to utilise the RBWM e-learning facility to deliver routine training. The team and Agresso play a key role in the compilation and generation of annual budget papers.

| Staff ( | (full | time | equ | ival | lent) | ): |
|---------|-------|------|-----|------|-------|----|
|---------|-------|------|-----|------|-------|----|

2.00

Service Risks:

| PLACE DIRECTORA<br>DIRECTLY MANAGED ( |             | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---------------------------------------|-------------|-------------------|-------------------|-------------------|
| Pensions                              |             | £000              | £000              | £000              |
|                                       | Expenditure | 1,510             | 1,210             | 1,229             |
|                                       | Income_     | (1,712)           | (1,414)           | (1,414)           |
|                                       | Net_        | (202)             | (204)             | (185)             |

The Pension Fund team is responsible for the administration, payroll and investment of the assets of the Berkshire Pension Fund. The team also advises the Council on Treasury management.

## Staff (full time equivalent):

25.11

#### Service Risks:

## **Performance Indicators:**

| Insurance & Risk |             | £000  | £000  | £000  |
|------------------|-------------|-------|-------|-------|
|                  | Expenditure | 158   | 157   | 161   |
|                  | Income      | (189) | (189) | (188) |
|                  | Net         | (31)  | (32)  | (27)  |

## Services provided:

The purpose of the insurance function is to arrange the council's risk financing arrangements to provide protection from the financial implications of unexpected accidental events and negligent breaches of the council's statutory duties. These can affect staff and property and also arise from claims from individuals alleging council negligence has caused them injury, losses (including financial loss) or damage to their property.

The council acts as its own insurer and claims handler in most matters.

Risk management is a key element in the council's governance arrangements and control environment.

## Staff (full time equivalent):

3.00

#### Service Risks:

- 1. Failure of risk management processes could to lead to exposure to high level strategic and operational risks.
- 2. Failure to ensure suitable level of insurance fund leads to financial shortfalls in the event of claims.
- 3. Poorly defined risk appetite could lead to over resourcing controls.
- 4. Increasing claims culture leads to expectations of compensation.
- 5. Increase in fraudulent claims from worsening economic climate.

## **Performance Indicators:**

All key risks to be reviewed quarterly.

100% of liability claims dealt with in protocol timescales.

All portal claims to be acknowledged within 24 hours.

| PLACE DIRECTOR<br>DIRECTLY MANAGED |             | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|------------------------------------|-------------|-------------------|-------------------|-------------------|
| Business Development               |             | £000              | £000              | £000              |
|                                    | Expenditure | 188               | 153               | 0                 |
|                                    | Income_     | (162)             | (90)              | (68)              |
|                                    | Net_        | 26                | 63                | (68)              |

This service has been restructured into other areas, figures are shown for comparative purposes only.

## Staff (full time equivalent):

0.00

Service Risks:

## **Performance Indicators:**

| Schools Contract |             | £000  | £000 | £000 |
|------------------|-------------|-------|------|------|
|                  | Expenditure | 575   | 0    | 0    |
|                  | Income_     | (584) | 0    | 0    |
|                  | Net         | (9)   | 0    | 0    |

## Services provided:

This service has been restructured into other areas, figures are shown for comparative purposes only.

## Staff (full time equivalent):

0.00

Service Risks:

| TOTAL FINANCE | 2,392 | 2,149 | 1,269 |
|---------------|-------|-------|-------|
| . •           | _,    | _,    | -,    |

| PLACE DIRECTORATE<br>DIRECTLY MANAGED COSTS |         | 2016/17<br>Actual | 2017/18<br>Budget | 2018/19<br>Budget |
|---|---------|-------------------|-------------------|-------------------|
| ICT   |         |                   |                   |                   |
| ICT Support                                 |         | £000              | £000              | £000              |
| Expe  | nditure | 2,829             | 2,282             | 2,027             |
| li  | ncome_  | (104)             | (83)              | (894)             |
|   | Net_    | 2,725             | 2,199             | 1,133             |

Responsible for Information and Communication Technology (ICT) services for the council. Provision of services includes:

Maintenance the council's ICT, including servers, desktop devices including tablets, mobile telephones, data and telephony infrastructure, and incident/change management. Provision of support for and development of, the council's corporate applications, and interactive services to residents.

## Staff (full time equivalent):

31.81

## Service Risks:

Risk to service delivery timescale due to resource, funding and demand challenges Threats to council's data, ICT security

#### **Performance Indicators:**

% of availability of whole and or part network

<sup>%</sup> and number of incidents resolved.

| <b>Business Improvement</b> |           | £000 | £000 | £000 |
|-----------------------------|-----------|------|------|------|
| Εχ                          | penditure | 6    | 0    | 0    |
|                             | Income    | 0    | 0    | 0    |
|                             | Net       | 6    | 0    | 0    |

## Services provided:

This service has been restructured into other areas, figures are shown for comparative purposes only.

## Staff (full time equivalent):

0.00

## Service Risks:

| TOTAL ICT                    | 2,731 | 2,199 | 1,133 |
|------------------------------|-------|-------|-------|
| TOTAL DIRECTLY MANAGED COSTS | 4,711 | 4,168 | 1,467 |

## FEES AND CHARGES 2018/19

## Place Directorate 2018/19

| PLANNING AND HOUSING SCRUTINY PANEL PLANNING & DEVELOPMENT   |  | % Increase  | 2018/19  | 2017/18  |
|--|--|---|--|--|
| BUILDING CONTROL Fees set by Shared Service  |  | %   | £  | £  |
| PLANNING Pre-Application Advice (Including VAT) The fees for pre-application planning advice are charged on the Planning Unit's Pre-Application Protocol and charged on an individual cost basis relating to the different types of staff required subject to a Planning Performance Agreement would be considered outside of this schedule w fee arrangement. Charges for using the transport model are in addition to those set out below agreed prior to instruction. Charges for review of viability studies also sit outside of this and will a case by case basis  | l. Schemes<br>vith a bespoke<br>and will be  |   |  |  |
| Householder-Extensions, Alterations and Outbuildings Local community groups Advertisements Telecommunications Listed buildings - internal alterations to single houses or local community groups the state of the sta | pups   | 2.1%<br>2.8%<br>2.1%<br>2.2%<br>2.1%<br>2.1%  | 143<br>73<br>143<br>330<br>143                                 | 71<br>140<br>323<br>140  |
| Residential 1 unit 2-5 units 6-9 units 10-24 units 25-49 units 50-99 units 100-149 units 150+ units  |  | 2.5%<br>2.2%<br>2.3%<br>2.3%<br>2.3%<br>2.3%<br>2.3%<br>2.3%                                      | 290<br>506<br>813<br>1.074<br>2.558<br>5.355<br>7.382<br>9.490 | 495<br>795<br>1.050<br>2.500<br>5.235<br>7.216   |
| Non-residential Less than 200 sa. m. floorspace 200-999 sa. m. floorspace 1.000-1.999 sa. m. floorspace 2.000-4.999 sa. m. floorspace 5,000-9,999 sa. m. floorspace 10.000+ sa. m. floorspace  |  | 2.2%<br>2.3%<br>2.3%<br>2.3%<br>2.3%<br>2.3%  | 506<br>946<br>1,977<br>3,114<br>5,355<br>7,382                 | 925<br>1,933<br>3,044<br>5,235<br>7,216  |
| All forms of development where service available: case officer up to principa Minerals / waste proposals  Listed Buildings - other internal alterations  Specialist Advice - trees, highways and ecology  Attendance of Head of Service / Director at meeting  Requests for confirmation of compliance with an Enforcement Notice, Breach of Condition Not   | Hourly Rates<br>Hourly Rates<br>Hourly Rates | 2.1%<br>Contact team manager<br>2.3%<br>2.3%<br>2.3%<br>2.5%                                      | -quote 263.50 263.50 332.00 207                                |  |
| similar Notice under the Planning Acts  Requests to withdraw an extant Enforcement Notice, Breach of Condition Notice or other similar   |  | 2.5%  | 207  | 202  |
| Administration fee for checking validity of a planning application   |  | 2.1%<br>0.0%<br>age/40p per sheet therea<br>25% c   | 30<br>97<br>12<br>fter<br>of application fee                   | 95<br>12<br>Variable<br>25% of application fee   |
| Use of RBWM Transport Model data by Developers  On Request - bespoke charge  Trees and High Hedges  Pre application fees for Tree TPO works High Hedges Complaints   | min fee                                      | 2.1%<br>2.3%  | 143<br>712   | 696  |
| TPO Copy of  \$106 Management, Maintenance, Compliance & Monitoring Major applications - non-refundable charge Minor and Other applications - non-refundable charge Discharge of non-financial obligations (e.g. Landscape Plans, Woodland Management Plans) Monitoring of non-financial \$106 Obligations Monitoring & Management of Viability appraisals for development Confirmation that the obligations of a \$106 legal agreement have been discharged (Note: Charges for Checking & monitoring Travel Plans refer to Highway Charges)   | per TPO                                      | 3.4% 2.2% 2.3% 1.9% 2.5%  | 774<br>396<br>105<br>207<br>Hourly Rate<br>147                 | 103<br>202   |
| Legal fees \$106 Bilateral - hourly rates Legal fees \$106 unilateral undertakings (including proforma):- Legal checking fees - Dependent on complexity Legal fees \$106 Deed of Variation Legal Fees \$111 Agreement (SANG mitigation)  | 2.3%<br>2.3%<br>2.3%                         | 2.0%<br>£1,128 min, thereafter £101<br>£373 min, thereafter £101 p<br>£520 min, thereafter £101 p | er hr  | 99<br>£1,103 min thereafter £99 per hour<br>£365 min thereafter £99 per hour<br>£509 min thereafter £99 per hour |
| Strategic Access Management Monitoring Bedsit/1 bed dwelling 2 bed dwelling 3 bed dwelling 4 bed dwelling 5+ bed dwelling  |  | 0.0%<br>0.0%<br>0.0%<br>0.0%<br>0.0%  | 435<br>575<br>776<br>883<br>1.150                              | 575<br>776<br>883  |
| Suitable Alternative Natural Greenspace - Provision/Maintenance Bedsit/1 bed dwelling 2 bed dwelling 3 bed dwelling 4 bed dwelling 5+ bed dwelling   |  | 2.3%<br>2.3%<br>2.3%<br>2.3%<br>2.3%  | 7,537<br>8,224<br>9,150<br>9,634<br>10,857                     | 7,368<br>8.039<br>8.944<br>9.417<br>10.613   |

| 2018/19 SAVINGS SUMMARY   |                |                 |                      |                      |                               |  |  |
|---------------------------|----------------|-----------------|----------------------|----------------------|-------------------------------|--|--|
| Description / Budget      |                | Lead<br>officer | Savings to<br>Nov 17 | Savings to<br>Jan 18 | Revised<br>Savings<br>2018/19 |  |  |
|                           |                |                 | £000                 | £000                 | £000                          |  |  |
| Place Directorate         |                |                 |                      |                      |                               |  |  |
| Planning and Development  |                |                 |                      |                      |                               |  |  |
| Increased Planning Income | Cllr Coppinger | J Jackson       | 50                   | 60                   | 110                           |  |  |

| GRO         |  |       |  |  |  |
|-------------|--|-------|--|--|--|
| Place       | Directorate  |       |  |  |  |
| Line<br>ref | Description of Growth  |       |  |  |  |
|             |  | £'000 |  |  |  |
| 1           | Increase in Insurance reserve in line with actuarial recommendations | 24    |  |  |  |
|             | Total Corporate Growth   | 24    |  |  |  |
|             |  |       |  |  |  |

# **PARISH COUNCIL TAX**

The following table shows the Council Tax for each Parish:-

|                                   | Α      | В      | С      | D        | Е        | F        | G        | Н        |
|-----------------------------------|--------|--------|--------|----------|----------|----------|----------|----------|
| Council Tax Schedule              | £      | £      | £      | £        | £        | £        | £        | £        |
| Parish Only (a)                   |        |        | -      | •        | -        |          |          |          |
| Parish and RBWM (b)               |        |        |        |          |          |          |          |          |
| Total (c)                         |        |        |        |          |          |          |          |          |
|                                   | ·<br>· |        |        |          |          |          |          |          |
| Royal Borough of                  |        |        |        |          |          |          |          |          |
| Windsor & Maidenhead              | 622.28 | 725.99 | 829.71 | 933.42   | 1,140.85 | 1,348.27 | 1,555.70 | 1,866.84 |
| Adult Social Care                 |        |        |        |          |          |          |          |          |
| precept                           | 49.83  | 58.13  | 66.44  | 74.74    | 91.35    | 107.96   | 124.57   | 149.48   |
| Police and Crime                  |        |        |        |          |          |          |          |          |
| Commissioner for                  |        |        |        |          |          |          |          |          |
| Thames Valley                     |        |        |        |          |          |          |          |          |
| Royal Berkshire Fire<br>Authority |        |        |        |          |          |          |          |          |
| Parishes                          |        |        |        |          |          |          |          |          |
| Bisham (a)                        |        |        | I      |          |          |          |          |          |
| (b)                               | 622.28 | 725.99 | 829.71 | 933.42   | 1,140.85 | 1,348.27 | 1,555.70 | 1,866.84 |
| (c)                               | 672.11 | 784.12 | 896.15 | 1,008.16 | 1,232.20 | 1,456.23 | 1,680.27 | 2,016.32 |
| Bray (a)                          |        |        |        |          |          |          |          |          |
| (b)                               | 622.28 | 725.99 | 829.71 | 933.42   | 1,140.85 | 1,348.27 | 1,555.70 | 1,866.84 |
| (c)                               | 672.11 | 784.12 | 896.15 | 1,008.16 | 1,232.20 | 1,456.23 | 1,680.27 | 2,016.32 |
| Cookham (a)                       |        |        |        |          |          |          |          |          |
| (b)                               | 643.35 | 750.58 | 857.81 | 965.03   | 1,179.48 | 1,393.93 | 1,608.38 | 1,930.06 |
| (c)                               | 693.18 | 808.71 | 924.25 | 1,039.77 | 1,270.83 | 1,501.89 | 1,732.95 | 2,079.54 |
| Cox Green (a)                     |        |        |        |          |          |          |          |          |
| (b)                               | 652.60 | 761.36 | 870.14 | 978.90   | 1,196.44 | 1,413.96 | 1,631.50 | 1,957.80 |
| (c)                               | 702.43 | 819.49 | 936.58 | 1,053.64 | 1,287.79 | 1,521.92 | 1,756.07 | 2,107.28 |
| Datchet (a)                       |        |        |        |          |          |          |          |          |
| (b)                               | 669.83 | 781.47 | 893.11 | 1,004.75 | 1,228.03 | 1,451.30 | 1,674.58 | 2,009.50 |
| (c)                               | 719.66 | 839.60 | 959.55 | 1,079.49 | 1,319.38 | 1,559.26 | 1,799.15 | 2,158.98 |
| Eton (a)                          |        |        |        |          |          |          |          | 1        |
| (b)                               | 647.05 | 754.88 | 862.73 | 970.57   | 1,186.25 | 1,401.93 | 1,617.61 | 1,941.14 |
| (c)                               | 696.88 | 813.01 | 929.17 | 1,045.31 | 1,277.60 | 1,509.89 | 1,742.18 | 2,090.62 |
| Horton (a)                        |        |        |        |          |          |          |          |          |
| (b)                               | 657.67 | 767.28 | 876.90 | 986.51   | 1,205.74 | 1,424.96 | 1,644.19 | 1,973.02 |
| (c)                               | 707.50 | 825.41 | 943.34 | 1,061.25 | 1,297.09 | 1,532.92 | 1,768.76 | 2,122.50 |
| Hurley (a)                        |        |        |        |          |          |          |          |          |
| (b)                               | 647.35 | 755.24 | 863.13 | 971.02   | 1,186.81 | 1,402.58 | 1,618.37 | 1,942.04 |
| (c)                               | 697.18 | 813.37 | 929.57 | 1,045.76 | 1,278.16 | 1,510.54 | 1,742.94 | 2,091.52 |
| Old Windsor (a)                   |        |        |        |          |          |          |          |          |
| (b)                               | 664.02 | 774.69 | 885.36 | 996.03   | 1,217.38 | 1,438.71 | 1,660.05 | 1,992.06 |
| (c)                               | 713.85 | 832.82 | 951.80 | 1,070.77 | 1,308.73 | 1,546.67 | 1,784.62 | 2,141.54 |

# **PARISH COUNCIL TAX**

|                      |     | Α      | В      | С      | D        | Е        | F        | G        | Н        |
|----------------------|-----|--------|--------|--------|----------|----------|----------|----------|----------|
| Council Tax Schedu   | le  | £      | £      | £      | £        | £        | £        | £        | £        |
| Parish Only          | (a) |        |        |        |          |          |          |          |          |
| Parish and RBWM      | (b) |        |        |        |          |          |          |          |          |
| Total                | (c) |        |        |        |          |          |          |          |          |
|                      |     |        |        |        |          |          |          |          |          |
| Shottesbrooke        | (a) |        |        |        |          |          |          |          |          |
|                      | (b) | 622.28 | 725.99 | 829.71 | 933.42   | 1,140.85 | 1,348.27 | 1,555.70 | 1,866.84 |
|                      | (c) | 672.11 | 784.12 | 896.15 | 1,008.16 | 1,232.20 | 1,456.23 | 1,680.27 | 2,016.32 |
| Sunningdale          | (a) |        |        |        |          |          |          |          |          |
|                      | (b) | 648.81 | 756.95 | 865.09 | 973.22   | 1,189.50 | 1,405.76 | 1,622.03 | 1,946.44 |
|                      | (c) | 698.64 | 815.08 | 931.53 | 1,047.96 | 1,280.85 | 1,513.72 | 1,746.60 | 2,095.92 |
| Sunninghill & Ascot  | (a) |        |        |        |          |          |          |          |          |
|                      | (b) | 639.79 | 746.42 | 853.06 | 959.69   | 1,172.96 | 1,386.22 | 1,599.48 | 1,919.38 |
|                      | (c) | 689.62 | 804.55 | 919.50 | 1,034.43 | 1,264.31 | 1,494.18 | 1,724.05 | 2,068.86 |
| Waltham St. Lawrence | (a) |        |        |        |          |          |          |          |          |
|                      | (b) | 644.97 | 752.47 | 859.97 | 967.46   | 1,182.45 | 1,397.44 | 1,612.43 | 1,934.92 |
|                      | (c) | 694.80 | 810.60 | 926.41 | 1,042.20 | 1,273.80 | 1,505.40 | 1,737.00 | 2,084.40 |
| White Waltham        | (a) |        |        |        |          |          |          |          |          |
|                      | (b) | 686.05 | 800.38 | 914.73 | 1,029.07 | 1,257.75 | 1,486.43 | 1,715.12 | 2,058.14 |
|                      | (c) | 735.88 | 858.51 | 981.17 | 1,103.81 | 1,349.10 | 1,594.39 | 1,839.69 | 2,207.62 |
| Wraysbury            | (a) |        |        | _      |          |          |          |          |          |
|                      | (b) | 645.76 | 753.39 | 861.02 | 968.65   | 1,183.91 | 1,399.15 | 1,614.41 | 1,937.29 |
|                      | (c) | 695.59 | 811.52 | 927.46 | 1,043.39 | 1,275.26 | 1,507.11 | 1,738.98 | 2,086.77 |
| Unparished Areas     | (a) | 20.08  | 23.43  | 26.77  | 30.12    | 36.81    | 43.51    | 50.20    | 60.24    |
|                      | (b) | 642.36 | 749.42 | 856.48 | 963.54   | 1,177.66 | 1,391.78 | 1,605.90 | 1,927.08 |
|                      | (c) | 692.19 | 807.55 | 922.92 | 1,038.28 | 1,269.01 | 1,499.74 | 1,730.47 | 2,076.56 |

PRECEPTS Appendix G - Precepts

## Parish Precepts compared to last year.

|                      |           | 2017/18               |             | 2018/19   |                       |             | C. Tax     |
|----------------------|-----------|-----------------------|-------------|-----------|-----------------------|-------------|------------|
|                      |           | Precepts /<br>Special |             |           | Precepts /<br>Special |             |            |
|                      | Tax       | Expenses              | Council Tax | Tax       | Expenses              | Council Tax | Increase / |
|                      | Base      | £                     | Band D (£)  | Base      | £                     | Band D (£)  | (Decrease) |
| Parish               |           |                       |             |           |                       |             |            |
| Bisham               | 731.07    | 22,808                | 31.20       | 735.65    |                       |             |            |
| Bray                 | 4,183.27  | 145,667               | 34.82       | 4,195.32  |                       |             |            |
| Cookham              | 2,889.38  | 90,100                | 31.18       | 2,923.18  |                       |             |            |
| Cox Green            | 3,070.64  | 121,582               | 39.60       | 3,073.72  |                       |             |            |
| Datchet              | 2,193.73  | 167,818               | 76.50       | 2,212.50  |                       |             |            |
| Eton                 | 1,778.20  | 60,465                | 34.00       | 1,800.59  |                       |             |            |
| Horton               | 461.71    | 24,358                | 52.76       | 463.67    |                       |             |            |
| Hurley               | 997.75    | 50,343                | 50.46       | 996.80    |                       |             |            |
| Old Windsor          | 2,361.98  | 138,069               | 58.45       | 2,402.83  |                       |             |            |
| Shottesbrooke        | 70.66     | Nil                   | 0.00        | 74.68     |                       |             |            |
| Sunningdale          | 3,423.44  | 121,361               | 35.45       | 3,419.99  |                       |             |            |
| Sunninghill & Ascot  | 6,333.09  | 166,370               | 26.27       | 6,455.77  |                       |             |            |
| Waltham St. Lawrence | 665.93    | 17,500                | 26.28       | 661.04    |                       |             |            |
| White Waltham        | 1,238.77  | 110,165               | 88.93       | 1,266.92  |                       |             |            |
| Wraysbury            | 2,142.80  | 72,700                | 33.93       | 2,168.79  |                       |             |            |
| Unparished Areas     | 34,167.22 | 1,009,129             | 29.54       | 34,766.48 |                       |             |            |
| TOTAL / AVERAGE      | 66,709.64 | 154,562               | 40.59       | 67,617.93 |                       |             | _          |

## **RBWM** and Major Preceptors compared to last year.

|   | 2017/18     | 2018/19     | C. Tax     |
|---|-------------|-------------|------------|
|   | Council Tax | Council Tax | Increase / |
|   | Band D (£)  | Band D (£)  | (Decrease) |
| Royal Borough of<br>Windsor &                         |             |             |            |
| Maidenhead  | 915.57      | 933.42      | 1.95%      |
| Adult Social Care                                     |             |             |            |
| Precept   | 45.89       | 74.74       | 3.00%      |
| Police and Crime<br>Commissioner for<br>Thames Valley |             |             |            |
| Royal Berkshire Fire<br>Authority                     |             |             |            |
| SUB-TOTAL   |             |             |            |
| Parish (average)                                      |             |             |            |
| TOTAL   |             |             |            |

# Capital Cashflow Reconciliation 2017/18

| Potential new borrowing as reported to Cabinet in February 2017  | 72,999         |
|--|----------------|
| New Projects Approved in 2017-18   |                |
| 1 Original budget Feb 2017 Cabinet above £5m   | 642            |
| 2 Budget to facilitate delivery of the joint venture sites in the town centre.   | 395            |
| 3 Windsor Coach Park / Alexandra Gardens / Riverside area – Feasibility V  | 280            |
| 4 Windsor Arts - Seating   | 10             |
| 5 CSC/Council telephony system  6 Reduction in Regio Need grant funding for School synapsion Schools are side.                             | 273            |
| <ul><li>6 Reduction in Basic Need grant funding for School expansion Schemes risl</li><li>7 Income adjustment to schools budgets</li></ul> | 681<br>48      |
| 8 Borough parking provision  | 936            |
| 9 Old Court, Windsor   | 98             |
| 10 Reception - Town Hall Refurbishment Capital scheme  | 35             |
| 11 Hines Meadow dilapidations  | 600            |
| 12 AFC mobile phone costs  | 61             |
| 13 Reported Variances January Cabinet  | (900)          |
| 14 Revised slippage from 2016/17   | 3,336          |
|  | 6,495          |
| Reprofile projects approved in 2017/18 and prior years   |                |
| 15 Magnet LC Reprovision Design / Initial Site Costs   | (500)          |
| 16 P&OS - Victory Field Pavilion Centre  | (200)          |
| 17 New Power Points-Ascot High Street Events   | (10)           |
| 18 Delivery of Debt Enforcement  | (50)           |
| 19 M4 Smart Motorway   | (20)           |
| 20 Footbridge, The Green, Bisham-Raise Level-Flood Pr  | (96)           |
| 21 Traffic Management  22 Maidenhead Station Interchange & Car Park  | (50)           |
| <ul><li>22 Maidenhead Station Interchange &amp; Car Park</li><li>23 Grenfell Road-Off-Street Parking</li></ul>                             | (485)<br>(200) |
| 24 Traffic Management & Parking-Sunninghill Imprvmnts  | (30)           |
| 25 Clyde House   | (187)          |
| 26 Stafferton Way - Units 1&2  | `(10)          |
| 27 Community Infrastructure Levy CIL   | (4)            |
| 28 Borough Local Plan - Examination  | (80)           |
| 29 Traveller Local Plan  | (60)           |
| 30 Gazetteer System  | (3)            |
| <ul><li>31 PSN-Security Work</li><li>32 Marlow Road Youth Centre Roofing and Maintenance Work</li></ul>                                    | (20)<br>(100)  |
| 33 Community Engagement Programmes   | (100)          |
| 34 Christmas Lights-Sunningdale High St  | (1)            |
| 35 P&OS-Dedworth Manor All Weather Pitch   | (27)           |
| 36 Energy Savings Initiative   | (230)          |
| 37 Water Meters  | (29)           |
| 38 Moorbridge Road Gateway 2014/15   | (50)           |
| 39 St Leonards Rd/ Victoria Street - Pedestrian Cross  | (50)           |
| 40 Roads Resurfacing-Transport Asset & Safety  | (200)          |
| <ul><li>41 Cycling Capital Programme</li><li>42 School Cycle / Scooter Parking</li></ul>   | (50)           |
| 43 Thames Street Paving Improvements   | (20)<br>(20)   |
| 44 Flood Prevention  | (100)          |
| 45 Bus Stop Waiting Areas  | (30)           |
| 46 A329 London Rd/B383 Roundabout-Scheme Development   | (50)           |
| 47 Traffic Signal Review-Imperial/Clewer Hill Rds Junctions  | (100)          |
| 48 Safer Routes-Oldfield School  | (50)           |
| 49 Del Diff - Digitisation of Historic Registers   | (50)           |
| <ul><li>50 New Libraries</li><li>51 Windsor Riverside Esplanade Revival 2016-17</li></ul>  | (100)<br>(20)  |
| 52 Paintings Collection Conservation 2016-17   | (10)           |
| 53 RBWM Website  | (10)           |
| <b>54</b> Maidenhead Library-Ventilation (2014/15)   | (80)           |
|  |                |

| 566<br>577<br>588<br>599<br>600<br>611<br>622<br>633<br>644<br>655<br>666<br>677<br>7172 | Old Windsor Library-Improvements (2012/13) Digitisation of Museum collection 2016-17 Feasibility for Joint Museum Store 2016-17 Borough Parking Provision 201720 Broadway Car Park & Central House Scheme Maidenhead Golf Course Windsor Office Accommodation Ascot Primaries Feasibilities Charters Expansion Windsor Boys Expansion Cox Green School Expansion Year 1 of 3 Furze Platt Senior expansion Year 1 of 3 Dedworth Middle School Expansion Year 1 of 3 All Saints Junior School Boiler Replacement Windsor Girls Expansion Secondary Expansions Risk Contingency Newlands Girls School Roofing Replacement at Various Schools Eton Wick School Boiler and Heating Replacement | (50) (20) (20) (700) (1,700) (500) (2,000) (25) (2,000) (58) (2,500) (5,500) (2,000) (70) (40) (2,699) (300) (110) (85) (23,774)        |
|--|---|---|
| 75<br>76<br>77<br>78<br>79<br>80<br>81<br>82<br>83                                       | Reprofile projects forecast in 2017/18 and prior years  Net reduction on Nicholsons car park Removal of St Clouds Way Ten pin bowl - purchase of long leasehold inte Removal of King Edward Court Cost of Maidenhead Golf Club Contract Legals reduced York House, Windsor reprofiled Removal of Lowbrook School Long Term Parking provision reduced Reprofiling of Braywick Leisure Centre Operational estate improvements Braywick Leisure Centre Waterways   | (9,375)<br>(4,500)<br>(2,000)<br>(1,200)<br>(2,800)<br>(740)<br>(8,300)<br>(12,000)<br>(1,550)<br>(2,500)<br>(1,000)<br><b>(45,965)</b> |
|  | Increase (Decrease) projects approved in 2017/18 and prior years or forecast in in 2017/18  |   |
| 86<br>87<br>88<br>89   | Front of Maidenhead Station Temporary parking provision Operational estate improvements Town Centre JV and Property Company professional fees Waterways Hostile vehicle mitigation  | 585<br>936<br>650<br>95<br>1,000<br>950<br><b>4,216</b>   |
| 91   | Remove deduction of capital funded from revenue*  Remove deduction of capital funded from revenue*  | 2,191<br><b>2,191</b>   |
|  | Potential new borrowing as at January 2018  | 16,162  |

<sup>\*</sup> An amount charged to revenue each year to part fund capital expenditure ceased in 2017-18. However, the amount due to be charged in 2017-18 continued to be deducted from the forecast borrowing requirement and is being added back above.

# Major Capital Cashflows 2018/19 (£000)

|   |                     |                                |          |        | 2018/19  |
|---|---------------------|--------------------------------|----------|--------|----------|
|   | Responsible Officer | Lead Member                    | Approved | Date   | £'000    |
| <u>Capital Inflows</u>  |                     |                                |          |        |          |
| 1 Capital Receipt - Ray Mill Road East  | Russell O'Keefe     | Cllr Rankin                    |          |        | 810      |
| 2 Capital Receipt - Town Centre JV  | Russell O'Keefe     | Cllr Rankin                    |          |        | 844      |
| 3 Front of Maidenhead Station   | Russell O'Keefe     | Cllr Bicknell                  |          |        | 5,000    |
| 4 Mencap site development   | _Alison Alexander   | Cllr Coppinger                 | _        |        | 500      |
| Total Capital Inflows   | =                   |                                | =        |        | 7,154    |
| Capital Outflows  |                     |                                |          |        |          |
| Redevelopment programmes  |                     |                                |          |        |          |
| 5 Braywick Leisure Centre   | Andy Jeffs          | Cllr S Rayner                  | Council  | Sep-17 | 15,751   |
| 6 York House, Windsor   | Russell O'Keefe     | Cllr Rankin<br>Cllr Bicknell / | Council  | Jul-17 | 3,219    |
| 7 Front of Maidenhead Station<br>Proposed Charters Leisure Centre (Oaks Leisure | Russell O'Keefe     | Rankin                         | Council  | Feb-17 | 5,000    |
| 8 Centre) Town Centre JV and Property Company                                   | Andy Jeffs          | Cllr S Rayner                  | CRSC     | Dec-17 | 5,000    |
| 9 professional fees   | Russell O'Keefe     | Cllr Rankin                    | CRSC     | Mar-17 | 500      |
| Broadway Car Park   | Russell O'Keefe     | Cllr D Evans                   |          |        | 2,000    |
| Other capital programmes  |                     |                                |          |        |          |
| 10 Capital Programme slippage in  | n/a                 | n/a                            | n/a      | n/a    | 23,774   |
| 11 Capital Programme slippage out   | n/a                 | n/a                            | n/a      | n/a    | (20,000) |
| 12 Net Capital Programme  | n/a                 | n/a                            | n/a      | n/a    | 6,796    |
| 13 Schools expansion projects July 2016 Cabinet                                 | Alison Alexander    | Cllr Airey                     | Council  | Feb-17 | 13,740   |
| 14 Ascot primary school expansion   | Alison Alexander    | Cllr Airey                     | Council  | Feb-16 | 800      |
| 15 River Thames Scheme  | Andy Jeffs          | Cllr Bicknell                  | Council  | Apr-15 | 285      |
| 16 Temporary parking provision  | Russell O'Keefe     | Cllr Grey                      | Council  | Sep-17 | 10,049   |
| 17 CCTV Replacement   | Andy Jeffs          | Cllr Grey                      |          |        | 1,300    |
| 18 Waterways  | Russell O'Keefe     | Cllr Rankin                    | Council  | Sep-17 | 575      |
| 19 Strategic acquisition of properties  | Russell O'Keefe     | Cllr Rankin                    | Council  | Oct-17 | 10,000   |
| Heritage Centre fitout  | Russell O'Keefe     | Cllr S Rayner                  |          |        | 300      |
| Total Capital Outflows  |                     |                                |          |        | 79,089   |
|   |                     |                                |          |        |          |
| Borrowing   |                     |                                |          |        |          |
| Cumulative debt   |                     |                                |          |        | 78,795   |
| New borrowing   |                     |                                |          |        | 71,935   |
| Debt repayment  |                     |                                |          |        |          |
| Total forecast debt at year end   |                     |                                |          |        | 150,730  |

#### **CAPITAL PROGRAMME 2018/19 & ONWARDS**

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|   | Approv  | ed Budget 20 | 17/18    |         | 2018/19 |          |         | 2019/20     |          |         | 2020/21 |          |
|---|---------|--------------|----------|---------|---------|----------|---------|-------------|----------|---------|---------|----------|
|   | Gross   | Income       | Estimate | Gross   | Income  | Estimate | Gross   | Income      | Estimate | Gross   | Income  | Estimate |
| Portfolio Summary                       | (£'000) | (£'000)      | (£'000)  | (£'000) | (£'000) | (£'000)  | (£'000) | (£'000)     | (£'000)  | (£'000) | (£'000) | (£'000)  |
| Communities Directorate                 |         |              |          |         |         |          |         |             |          |         |         |          |
| Revenues & Benefits                     | 126     | 0            | 126      | 0       | 0       | 0        | 0       | 0           | 0        | 0       | 0       | 0        |
| Commissioning - Communities             | 12,628  | (6,199)      | 6,429    | 7,156   | (4,613) | 2,543    | 6,441   | (3,646)     | 2,795    | 5,354   | (2,545) | 2,809    |
| Communities, Enforcement & Partnerships | 6,678   | (1,830)      | 4,848    | 8,281   | (728)   | 7,553    | 9,600   | (600)       | 9,000    | 330     | 0       | 330      |
| Library & Resident Services             | 2,075   | (323)        | 1,752    | 435     | 0       | 435      | 15      | 0           | 15       | 0       | 0       | 0        |
| Total Communities Directorate           | 21,507  | (8,352)      | 13,155   | 15,872  | (5,341) | 10,531   | 16,056  | (4,246)     | 11,810   | 5,684   | (2,545) | 3,139    |
| Managing Director                       |         |              |          |         |         |          |         |             |          |         |         |          |
| Adult Social Care                       | 51      | (51)         | 0        | 0       | 0       | 0        | 0       | 0           | 0        | 0       | 0       | 0        |
| Human Resources                         | 32      | 0            | 32       | 0       | 0       | 0        | 0       | 0           | 0        | 0       | 0       | 0        |
| Law & Governance                        | 189     | 0            | 189      | 0       | 0       | 0        | 0       | 0           | 0        | 0       | 0       | 0        |
| Housing                                 | 2,570   | (2,540)      | 30       | 0       | 0       | 0        | 0       | 0           | 0        | 0       | 0       | 0        |
| Non Schools                             | 725     | (274)        | 451      | 246     | (46)    | 200      | 200     | 0           | 200      | 200     | 0       | 200      |
| Schools - Non Devolved                  | 31,503  | (17,538)     | 13,965   | 4,025   | (875)   | 3,150    | 696     | (696)       | 0        | 700     | (700)   | 0        |
| Schools - Devolved Capital              | 947     | (947)        | 0        | 197     | (197)   | 0        | 197     | (197)       | 0        | 197     | (197)   | 0        |
| Total Managing Directeor                | 36,017  | (21,350)     | 14,667   | 4,468   | (1,118) | 3,350    | 1,093   | (893)       | 200      | 1,097   | (897)   | 200      |
| Place Directorate                       |         |              |          |         |         |          |         |             |          |         |         |          |
| ICT                                     | 371     | 0            | 371      | 360     | 0       | 360      | 315     | 0           | 315      | 340     | 0       | 340      |
| Planning                                | 809     | (185)        | 624      | 1,010   | (50)    | 960      | 151     | (20)        | 131      | 20      | 0       | 20       |
| Property                                | 20,657  | (579)        | 20,078   | 1,045   | 0       | 1,045    | 1,600   | 0           | 1,600    | 400     | 0       | 400      |
| Total Place Directorate                 | 21,837  | (764)        | 21,073   | 2,415   | (50)    | 2,365    | 2,066   | (20)        | 2,046    | 760     | 0       | 760      |
| T-(-10                                  | 70.004  | (00.400)     | 10.005   | 00 755  | (0.500) | 10.010   | 10.015  | (F. 4.F.O.) | 44.050   | 7.544   | (0.440) | 4.000    |
| Total Committed Schemes                 | 79,361  | (30,466)     | 48,895   | 22,755  | (6,509) | 16,246   | 19,215  | (5,159)     | 14,056   | 7,541   | (3,442) | 4,099    |

| External Funding       |                           | £000   | £000   | £000   | £000  |
|------------------------|---------------------------|--------|--------|--------|-------|
|                        | Government Grants         | 17,590 | 5,060  | 4,909  | 2,045 |
|                        | Developers' Contributions | 7,467  | 674    | 250    | 1,397 |
|                        | Other Contributions       | 5,405  | 775    | 0      | 0     |
| Total External Funding | Sources                   | 30,462 | 6,509  | 5,159  | 3,442 |
|                        |                           |        |        |        |       |
| Total Corporate Fundir | ng                        | 48,895 | 16,246 | 14,056 | 4,099 |

## Capital programme 2018/19 & onwards

|          |  |       | 2018/19 |          |       | 2019/20 |          |       | 2020/21 |          |
|----------|--|-------|---------|----------|-------|---------|----------|-------|---------|----------|
| Project  | Description of Scheme                              | Gross | Income  | Estimate | Gross | Income  | Estimate | Gross | Income  | Estimate |
|          |  | £000  | £000    | £000     | £000  | £000    | £000     | £000  | £000    | £000     |
| Planning | •  |       |         |          |       |         |          |       |         |          |
| Cl32     | Borough Local Plan-Examinations / Submissions      | 380   | 0       | 380      | 0     | 0       | 0        | 0     | 0       | 0        |
| CI47     | Neighbourhood Plan-Consultation/Exams/Referendums  | 150   | (50)    | 100      | 60    | (20)    | 40       | 0     | 0       | 0        |
| CI57     | Joint Minerals and Waste Plan                      | 20    | 0       | 20       | 21    | 0       | 21       | 0     | 0       | 0        |
| CI63     | Planning Service - Transformation Programme        | 120   | 0       | 120      | 0     | 0       | 0        | 0     | 0       | 0        |
| CI64     | Planning Policy-Evidence Base Updates Ongoing Prog | 20    | 0       | 20       | 0     | 0       | 0        | 0     | 0       | 0        |
| CI65     | Conservation Area Appraisals                       | 20    | 0       | 20       | 20    | 0       | 20       | 20    | 0       | 20       |
| CI66     | Infrastructure Delivery Prog-CIL & Grant Funding   | 300   | 0       | 300      | 0     | 0       | 0        | 0     | 0       | 0        |
| CI00     | Windsor & Eton Placemaking-Framework Design        | 0     | 0       | 0        | 50    | 0       | 50       | 0     | 0       | 0        |
|          | Total Planning Capital Programme                   | 1,010 | (50)    | 960      | 151   | (20)    | 131      | 20    | 0       | 20       |

#### PRUDENTIAL INDICATORS 2016/17 TO 2019/20

The actual figures for 2016/17 and the estimates for 3 further years are shown below. These prudential indicators are prepared in accordance with the CIPFA Prudential Code for Capital Financing in Local Authorities

The figures set out below include this council's share of the old Berkshire County Council debt that is now managed by the Royal Borough.

|  | 2016/17<br>Actual | 2017/18<br>Estimate | 2018/19<br>Estimate | 2019/20<br>Estimate |
|--|-------------------|---------------------|---------------------|---------------------|
| Capital Expenditure (£m)   | £28.9m            | £49.8m              | £77.3m              | £80.1m              |
| Ratio of financing costs to net revenue stream - Non-loan financed | 14.5%             | 31.7%               | 0.0%                | 0.0%                |
| - Loan financed  | 5.9%              | 6.6%                | 6.1%                | 8.4%                |
| Capital Financing Requirement (£m)                                 | 86.4              | 105.8               | 180.4               | 256.0               |

In respect of its external debt, the Council approves the following authorised limits for its external debt gross of investments for the next three financial years.

|   | 2016/17 | 2017/18 | 2018/19 | 2019/20 |
|---|---------|---------|---------|---------|
| Authorised limit for external debt (£m) | £102m   | £189m   | £172m   | £212m   |

The Council also approves the following boundary for external debt for the same period.

|   | 2016/17 | 2017/18 | 2018/19 | 2019/20 |
|---|---------|---------|---------|---------|
| Operational boundary for external debt (£m) | £82m    | £169m   | £151m   | £190m   |

The proposed operational boundary for external debt is based on the same estimates as the authorised limit but reflects the Head of Finance's estimate of the most likely, prudent but not worse case scenario, without the additional headroom included within the authorised limit to allow for example for unusual cash movements, and equates to the maximum of external debt projected by this estimate. It include both long and short term (i.e. less than 365 day) borrowing.

#### Interest Rate Exposure

It is recommended that the Council sets an upper limit on its fixed interest rate exposures for 2016/17 to 2019/20 of 90% of its outstanding principal sums (net of investments) It is further recommended that the Council sets an upper limit of its variable rate exposures for 2016/17 to 2019/20 of 30% of its outstanding principal sums (net of investments) This means that the Head of Finance will manage fixed rate interest rate exposures within the range 70% to 90% and variable interest rate exposures within the range 10% to 30%. This is a continuation of current practice

## Royal Borough of Windsor & Maidenhead Approved Counterparty List

| Fitch Ratings  | FITCH<br>ShortTerm                 | FITCH<br>Long Term                        | FITCH<br>Outlook   | Max. Sum<br>To Be Lent          |
|--|------------------------------------|---|--|---------------------------------|
|  | Rating                             | Rating                                    | Outlook  | £m                              |
| <u>uk</u>  |                                    |   |  |                                 |
| <u>Government</u>  |                                    |   |  |                                 |
| Debt Management Office   | F1+                                | AA  | Negative   | no limit                        |
| Banks Abbey National Treasury Australia and New Zealand Bank Barclays Bank Clydesdale Bank HSBC (inc HSBC Private Bank) Lloyds Banking Group National Australia Bank Ltd | F1<br>F1+<br>F1<br>F2<br>F1+<br>F1 | A<br>AA-<br>A<br>BBB+<br>AA-<br>A+<br>AA- | Stable Stable Stable Stable Stable Stable Stable Stable Stable | 15<br>5<br>15<br>15<br>15<br>15 |
| Royal Bank of Canada   | F1+                                | AA  | Negative   | 5                               |
| Royal Bank of Scotland   | F2                                 | BBB+                                      | Stable   | 15                              |
| Santander UK<br>Standard Chartered   | F1<br>F1                           | A<br>A+                                   | Stable<br>Stable   | 15<br>15                        |
| Ulster Bank  | F2                                 | BBB+                                      | Stable   | 5                               |
| Building Societies (max £3m per loan) All Building Societies with total group assets greater than £6 billion and FITCH Long term rating of BBB or better                 |                                    |   |  |                                 |
| Coventry   | F1                                 | Α   | Stable   | 5                               |
| Nationwide   | F1                                 | A+  | Stable   | 5                               |
| Yorkshire  | F1                                 | A-  | Stable   | 5                               |
| Leeds Principality   | F1<br>F2                           | A-<br>BBB+                                | Stable<br>Stable   | 5<br>5                          |
| Skipton  | F1                                 | A-  | Stable   | 5                               |
| Local Authorities All UK Local Authorities, with the exception of those with reported financial irregularities.  |                                    |   |  | 10                              |
| Money Market Funds All money market funds with a Fitch AAA long term credit rating, including:   |                                    |   |  |                                 |
| Federated Short Term Sterling Prime Fund   |                                    | AAA                                       |  | 10                              |
| Invesco Sterling Liquidity Fund  |                                    | AAA                                       |  | 10                              |
| STANDARD LIFE (IGNIS) Sterling Liquidity Fund  |                                    | AAA                                       |  | 10                              |
| Insight GBP Liquidity Fund   |                                    | AAA                                       |  | 10                              |
| LGIM Sterling Liquidity Fund   |                                    | AAA                                       |  | 10                              |
| Revolving Credit Facility AFC  |                                    |   |  | 11.7                            |
| Financial Services Companies   |                                    |   |  |                                 |
| Kames Capital<br>Legal & General   |                                    |   |  | 1<br>1.5                        |
| RBWM associated companies Flexible Home Improvement Loans Ltd RBWM Property Company Ltd  |                                    |   |  | 0.5<br>1.5                      |
|  |                                    |   |  | .10                             |

## **SHORT TERM RATING**

Expectation of timely repayment of financial commitments.

F1+ is most likely to repay on time, F1 Highest Credit, F2 Good, F3 Fair, B Speculative, C High Default Risk

## **LONG TERM RATING**

Expectation of credit risk. **AAA** is the least risky, ie little credit risk. **AA** Very High Credit, **A** High, **BBB** Good. **Below BBB** indicates non-investment grade

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## REVENUE BUDGET MOVEMENT 2017-18 TO 2018-19

| ltem  | 2017-18<br>Original<br>Budget   | Inflation   | Full Year<br>Effects<br>(FYE) | Virements        | Grants<br>Adjustment                                 | Sub Total   | Growth inc<br>Demography | Directorate<br>Savings      | 2018-19<br>Original<br>Budget   |
|---|---|-------------|-------------------------------|------------------|--|---|--------------------------|-----------------------------|---|
|   | £'000   | £'000       | £'000                         | £'000            |  | £'000   | £'000                    | £'000                       | £'000   |
| Managing Director's Directorate Communities Directorate Place Directorate Estimated cost of service pay inflation   | 59,995<br>14,592<br>4,168<br>500  | 123<br>(19) | 632<br>275                    | (581)<br>(2,201) | 0  | 64,660<br>14,766<br>2,223<br>500  | 127<br>24                | (1,492)<br>(3,114)<br>(780) | 11,779  |
| Apprenticeship Levy   | 280   |             | (280)                         |                  |  | U   |                          |                             | U   |
| Total Service budgets   | 79,535  | 817         | 1,297                         | 0                | 500  | 82,149  | 1,516                    | (5,386)                     | 78,279  |
| Environment agency Capital financing and interest Pensions deficit recovery Contribution from the development fund Contributions from balances  | 153<br>5,069<br>2,415<br>2,255<br>0   | 13          | 454                           |                  |  | 156<br>5,523<br>2,428<br>0<br>5   |                          |                             | 156<br>5,523<br>2,428<br>0<br>5   |
| Net Requirement   | 89,427  | 833         | (499)                         | 0                | 500  | 90,261  | 1,516                    | (5,386)                     | 86,391  |
| Special expenses  | (1,009)   |             | (38)                          |                  |  | (1,047)   |                          |                             | (1,047)   |
| Gross Council Tax Requirement   | 88,418  | 833         | (537)                         | 0                | 500  | 89,214  | 1,516                    | (5,386)                     | 85,344  |
| Collection Fund - Council Tax (surplus)/ deficit Collection Fund - Business Rates (surplus)/ deficit New Homes Bonus RSG and Business Rate Support Income from Business Rate pilot CT support transition grant Education Services Grant Income from trading companies Parish equalisation grant | (2,615)<br>1,001<br>(3,681)<br>(17,089)<br>0<br>(1,263)<br>(478)<br>(218)<br>64 |             | 968<br>1,942                  |                  | 990<br>2,994<br>(1,272)<br>1,263<br>163<br>58<br>(1) | (1,647)<br>2,943<br>(2,691)<br>(14,095)<br>(1,272)<br>0<br>(315)<br>(160) |                          |                             | (1,647)<br>2,943<br>(2,691)<br>(14,095)<br>(1,272)<br>0<br>(315)<br>(160)<br>63 |
| Net Requirement   | 64,139  | 833         | 2,373                         | 0                | 4,695  | 72,040  | 1,516                    | (5,386)                     | 68,170  |
|   |   |             |                               |                  |  |   |                          |                             |   |

TAX BASE 66,710 67,618

 Council Tax at band D
 £
 915.57

 Adult Social Care precept
 £
 45.89

 £
 74.74

| <u> </u>   | IMARY MTFP 2018-19 TO 2021-22  |                           |                           |                           |                                   |
|------------|--|---------------------------|---------------------------|---------------------------|-----------------------------------|
|            | Headline   |                           |                           |                           |                                   |
|            | RPI at Sept of year prior to budget year   | 3.90%                     | 3.25%                     | 3.25%                     | 3.259                             |
|            | CPI  | 2.90%                     | 2.25%                     | 2.25%                     | 2.259                             |
|            | Average contract inflation RBWM Council Tax %  | 1.60%<br>1.95%            | 1.51%<br>1.95%            | 1.52%<br>1.95%            | 1.539<br>0.009                    |
|            | Adult Social Care Precept %  | 3.0%                      | 0.0%                      | 0.0%                      | 0.09                              |
|            | Council Tax Band D (£.p) ASC Precept Band D (£.p)  | 933.42<br>74.74           | 951.62<br>74.74           | 970.18<br>74.74           | 970.1<br>74.7                     |
|            |  |                           | *                         | <u> </u>                  | +                                 |
| е          | <u>Detail</u> Description  | 2018/19                   | 2019/20                   | 2020/21                   | 2021/22                           |
|            |  | Budget<br>£'000           | Projection<br>£'000       | Projection<br>£'000       | Projection<br>£'000               |
|            | Managing Director  | 2 000                     | 2,000                     | 2000                      | 2000                              |
| 1          | Base Budget  | 59,995                    | 64,533                    | 65,049                    | 66,52                             |
| 2          | Inflation  | 713                       | 488                       | 342                       | 34                                |
| 3<br>4     | Service Pressure<br>FYE/Rev Effects previous year decisions  | 1,365<br>670              | 925<br>79                 | 900<br>234                | 90                                |
| 5          | Effect of Grants adjustments   | 220                       | 0                         | 0                         |                                   |
| 6<br>7     | Use of Better Care Funding Directorate Savings   | 280<br>-1,492             | 0<br>-976                 | 0                         |                                   |
| 8          | Inter-directorate transfers  | 2,782                     | 0                         | 0                         |                                   |
| 9          | Managing Director Total  | 64,533                    | 65,049                    | 66,525                    | 68,00                             |
| •          |  | 04,000                    | 00,040                    | 00,020                    | 00,00                             |
| 10         | Communities  Base Budget revised following restructure   | 14,592                    | 11,779                    | 12,156                    | 11,10                             |
| 11         | Inflation  | 123                       | 0                         | -17                       | -2                                |
| 12<br>13   | Service Pressure<br>FYE/Rev Effects previous year decisions  | 127<br>632                | 480<br>97                 | 0<br>116                  |                                   |
| 14         | Effect of Grants adjustments   | 0                         | 0                         | 0                         | 1                                 |
| 15         | Directorate Savings  | -3,114                    | -200                      | -1,150                    |                                   |
| 16<br>17   | Additional income target for Nicholsons CP (marker) Inter-directorate transfers                        | -581                      | 0                         | 0<br>0                    |                                   |
| 18         | Communities Total  | 11,779                    | 12,156                    | 11,105                    | 11,1                              |
|            |  | 11,773                    | 12,100                    | 11,100                    | 11,11                             |
| 19         | Place Base Budget revised following restructure  | 4,168                     | 1,467                     | 1,649                     | 1,6                               |
| 20         | Inflation  | -19                       | -126                      | -135                      | -14                               |
| 21<br>22   | Service Pressure<br>FYE/Rev Effects previous year decisions  | 24<br>275                 | 0<br>498                  | 0<br>138                  | 1:                                |
| 23         | Effect of Grants adjustments   | 0                         | 0                         | 0                         | 1                                 |
| 24         | Directorate Savings  | -780                      | -190                      | 0                         |                                   |
| 25         | Inter-directorate transfers  | -2,201                    | 0                         | 0                         |                                   |
| 26         | Place Total  | 1,467                     | 1,649                     | 1,652                     | 1,65                              |
|            | <u>General</u>   |                           |                           |                           |                                   |
| 27         | General pressures and savings b/f  | 780                       | 500                       | -1,333                    | -1,7                              |
| 28<br>29   | Pay reward / award<br>Reallocation of prior year's pay reward / award                                  | 500<br>-780               | 500<br>-500               | 500<br>-500               | 50<br>-50                         |
| 30         | Other pressures  | 0                         | 0                         | 250                       | 25                                |
| 31<br>32   | Insurance budget to be allocated to services Savings proposals under development                       | 0                         | 0                         | -652                      | -10<br>7                          |
| 33         | Total Service Expenditure  | 78,279                    | 77,521                    | 77,547                    | 80,02                             |
| 34         | Non Service Costs  | 10,210                    | 77,021                    | 77,041                    | 00,0                              |
|            |  |                           |                           |                           |                                   |
| 35<br>36   | Debt Finance cost<br>Interest on Balances  | 5,645<br>-123             | 6,045<br>-54              | 8,216<br>0                | 5,7                               |
| 37         | Revenue Contributions to Capital   | 0                         | 0                         | ő                         |                                   |
| 38         | Environment Agency Levy  | 156                       | 159                       | 162                       | 10                                |
| 39         | Pensions deficit recovery  | 2,428                     | 2,869                     | 3,300                     | 3,9                               |
|            | ·  |                           |                           |                           | 0,0                               |
| 10         | (From) / to reserves   | 5                         | 0                         | 0                         |                                   |
| <b>!</b> 1 | <u>Total Non Service Costs</u>   | 8,112                     | 9,020                     | 11,678                    | 9,70                              |
| 12         | TOTAL BUDGET COST  | 86,390                    | 86,540                    | 89,225                    | 89,78                             |
| 10         | Support  | 44.005                    | 40.000                    | 40.000                    | 40 -                              |
| 13<br>14   | Business Rate Support Income from NNDR Pilot   | -14,095<br>-1,272         | -12,229<br>0              | -13,260<br>0              | -13,5                             |
| 15         | *Revenue Support Grant   | 0                         | -2,083                    | Ö                         |                                   |
| l6<br>l7   | Parish equalisation grant<br>Transition grant  | 63                        | 63<br>0                   | 63<br>0                   |                                   |
| 17<br>18   | Fransition grant Education Services Grant  | -315                      | -315                      | -315                      | -3                                |
| 10         | New Homes Person   | 0.004                     | 0.5                       | 0.005                     |                                   |
| 19<br>50   | New Homes Bonus<br>Income from trading companies   | -2,691<br>-160            | -2,577<br>-60             | -2,025                    | -1,7                              |
| :1         | Collection Fund - Council Tax (Surplus) / Deficit  | -1,647                    | 0                         | 0                         |                                   |
| 51<br>52   | Collection Fund - Council Tax (Surplus) / Deficit Collection Fund - Business Rates (Surplus) / Deficit | 2,943                     | 0                         | 0                         |                                   |
| 3          | Less Special expenses  | -1,047                    | -1,047                    | -1,047                    | -1,0                              |
| -          |  |                           |                           |                           |                                   |
|            | Sub Total Support  | -18,220                   | -16,165                   | -16,584                   | -16,6                             |
|            | NET BUDGET REQUIREMENT   | 68,170                    | 70,375                    | 72,641                    | 73,1                              |
| 54<br>55   | NET BODGET REQUIREMENT   |                           |                           |                           |                                   |
|            | Council Tax Base (Band D)  | 67,618                    | 68,568                    | 69,518                    | 70,0                              |
| 5          |  | 67,618<br>933.42<br>74.74 | 68,568<br>951.62<br>74.74 | 69,518<br>970.18<br>74.74 | 70,0<br><b>970.</b><br><b>74.</b> |

## **JUSTIFICATION OF THE LEVEL OF BALANCES 2018/19**

|  | Potential<br>Cost<br>£000                           | D'al  | Average<br>Risk<br>£000                      |
|--|---|---|--|
| Economic risks   |   | Risk  |  |
| Inflation increases in excess of Medium Term Financial Plan<br>Lower than expected NDR collection<br>Lower than expected Council Tax Support collection  | 500<br>500<br>400                                   | 20%<br>40%<br>10%                             | 100<br>200<br>40                             |
| Environmental risks  |   |   |  |
| Emergency/Disaster Relief such as major flooding (up to the level above which government grant would be received under the Bellwin Formula) Winter Maintenance (Budget only covers "normal" winter) extra gritting   | 250<br>150  | 50%<br>60%                                    | 125<br>90                                    |
| Regulatory risks Major planning inquiry Borough Local Plan not delivered Major data breach   | 400<br>500<br>250                                   | 60%<br>50%<br>50%                             | 240<br>250<br>125                            |
| Capital Risk Funding necessary to cover emergency capital project e.g. street lighting, highways, boilers etc  | 200   | 50%   | 100  |
| Savings risks Inability to implement fully savings in the medium term  | 1,000   | 40%   | 400  |
| Impact of Service Increases  Adult services - unable to maintain contract costs Children services - unable to maintain contract costs Significant Safeguarding Issues Withdrawal of PCT funding for Continuing Health care Adult Services - Better Care Fund - hospital admissions target missed Waste Management - unable to maintain contract costs Homelessness - cost of temporary accommodation | 1,000<br>1,000<br>400<br>1,000<br>600<br>300<br>500 | 50%<br>50%<br>40%<br>60%<br>50%<br>25%<br>20% | 500<br>500<br>160<br>600<br>300<br>75<br>100 |
| Total of potential risks (unlikely all to coincide)  | 8,950   |   |  |
| Total Average Risk in Single Year  |   | [   | 3,905  |
| Provide for 18 months to enable corrective action  |   | [   | 5,860  |

# SUMMARY MTFP 2018-19 TO 2021-22

|  |                        | As at           |
|--|------------------------|-----------------|
| Headline                                 | As at<br>November 2017 | January<br>2018 |
| RPI at Sept of year prior to budget year | 3.90%                  | 3.90%           |
| CPI                                      | 2.90%                  | 2.90%           |
| Average contract inflation               | 1.60%                  | 1.60%           |
| RBWM Council Tax %                       | 1.95%                  | 1.95%           |
| Adult Social Care Precept %              | 3.0%                   | 3.0%            |
| Council Tax Band D (£.p)                 | 933.42                 | 933,42          |
| ASC Precent Band D (£ p)                 | 74 74                  | 74 74           |

|  | Council Tax Band D (£.p) ASC Precept Band D (£.p)  | 933.42<br>74.74  | 933,42<br>74.74  |
|--|--|--|--|
|  | <u>Detail</u>  |  |  |
| Line   | Description  | 2018/19<br>Budget<br>£'000                             | 2018/19<br>Budget<br>£'000                             |
| 1  | <u>Managing Director</u><br>Base Budget  | 59,550   | 59,995   |
| 2  | Inflation<br>Service Pressure  | 696<br>1,286   | 713<br>1,365   |
| 4<br>5   | FYE/Rev Effects previous year decisions<br>Effect of Grants adjustments  | 414<br>220   | 670<br>220   |
| 6<br>7   | Use of Better Care Funding Directorate Savings   | 280<br>-1,147  | 280<br>-1,492  |
| 8  | Inter-directorate transfers  | -43  | 2,782  |
| 9  | Managing Director Total  | 61,256   | 64,533   |
| 10   | <u>Communities</u> Base Budget revised following restructure   | 15,037   | 14,592   |
| 11<br>12                                       | Inflation<br>Service Pressure  | 117<br>80  | 123<br>127   |
| 13<br>14                                       | FYE/Rev Effects previous year decisions<br>Effect of Grants adjustments  | 580<br>0   | 632<br>0   |
| 15<br>16                                       | Directorate Savings Additional income target for Nicholsons CP (marker)  | -2,244   | -3,114<br>0  |
| 17   | Inter-directorate transfers  | -169   | -581   |
| 18   | Communities Total  | 13,401   | 11,779   |
| 19   | <u>Place</u> Base Budget revised following restructure   | 4,168  | 4,168  |
| 20<br>21                                       | Inflation<br>Service Pressure  | -79<br>0   | -19<br>24  |
| 22<br>23                                       | FYE/Rev Effects previous year decisions Effect of Grants adjustments   | 310  | 275<br>0   |
| 24<br>25                                       | Directorate Savings<br>Inter-directorate transfers   | -720<br>212  | -780   |
| 26<br>26                                       | Place Total  | 3,891  | -2,201<br><b>1,467</b>                                 |
|  | General  | 3,001  | 1,101  |
| 27<br>28                                       | General pressures and savings b/f Pay reward / award   | 780<br>500   | 780<br>500   |
| 29<br>30                                       | Reallocation of prior year's pay reward / award<br>Other pressures   | -780<br>0  | -780<br>0  |
| 31   | Insurance budget to be allocated to services Savings proposals under development   | 100  | 0  |
| 33   | Total Service Expenditure  | 79,148   | 78,279   |
| 34   | Non Service Costs  |  |  |
| 35   | Debt Finance cost  | 5,645  | 5,645  |
| 36<br>37                                       | Interest on Balances Revenue Contributions to Capital  | -123<br>0  | -123<br>0  |
| 38   | Environment Agency Levy  | 156  | 156  |
| 39   | Pensions deficit recovery  | 2,428  | 2,428  |
| 40   | (From) / to reserves   | -687   | 5  |
| 41   | Total Non Service Costs  | 7,420  | 8,112  |
| 42   | TOTAL BUDGET COST  | 86,568   | 86,390   |
| 40   | Support  | 44.400   | 44.005   |
| 43<br>46                                       | Business Rate Support<br>Income from NNDR Pilot  | -14,420<br>0   | -14,095<br>-1,272                                      |
| 47<br>48                                       | Revenue Support Grant Parish equalisation grant  | -551<br>64   | 0<br>63  |
| 49<br>50                                       | Transition grant Education Services Grant  | 0<br>-315  | 0<br>-315  |
| -  |  |  |  |
| 51   | New Homes Bonus  | -2,814   |  |
| 52   | Income from trading companies  | -160   | -160   |
|  |  |  | -2,691<br>-160<br>-1,647<br>2,943                      |
| 52<br>53                                       | Income from trading companies  Collection Fund - Council Tax (Surplus) / Deficit   | -160<br>-1,719   | -160<br>-1,647   |
| 52<br>53<br>54                                 | Income from trading companies  Collection Fund - Council Tax (Surplus) / Deficit  Collection Fund - Business Rates (Surplus) / Deficit   | -160<br>-1,719<br>2,568                                | -160<br>-1,647<br>2,943                                |
| 52<br>53<br>54<br>55                           | Income from trading companies  Collection Fund - Council Tax (Surplus) / Deficit Collection Fund - Business Rates (Surplus) / Deficit  Less Special expenses   | -160<br>-1,719<br>2,568<br>-1,009                      | -160<br>-1,647<br>2,943<br>-1,047<br>-18,220           |
| 52<br>53<br>54<br>55<br><b>56</b>              | Income from trading companies  Collection Fund - Council Tax (Surplus) / Deficit Collection Fund - Business Rates (Surplus) / Deficit Less Special expenses  Sub Total Support                         | -160<br>-1,719<br>2,568<br>-1,009<br>-18,356           | -160<br>-1,647<br>2,943<br>-1,047                      |
| 52<br>53<br>54<br>55<br><b>56</b><br><b>57</b> | Income from trading companies  Collection Fund - Council Tax (Surplus) / Deficit Collection Fund - Business Rates (Surplus) / Deficit Less Special expenses  Sub Total Support  NET BUDGET REQUIREMENT | -160<br>-1,719<br>2,568<br>-1,009<br>-18,356<br>68,212 | -160<br>-1,647<br>2,943<br>-1,047<br>-18,220<br>68,170 |

